



# St. Andrew's United Church

111 Larch St. Sudbury, ON P3E 4T5



2014 annual report

## The United Church Crest

The church crest is the official signature of The United Church of Canada/L'Eglise Unie du Canada. It displays our spiritual and historic roots.

Three denominations joined together in 1925 to become the United Church. The open Bible represents the Congregational churches. The dove is emblematic of the Holy Spirit, a distinctive mark of Methodism. The burning bush, a symbol of Presbyterianism found in Exodus 3:2, signifies the indestructibility of the church.

The oval shape is the outline of a fish, an early Christian symbol, for the Greek word for fish, "ichthus," is made from the first letters of "Jesus Christ, God's Son, Saviour." What looks like an "x" in the middle is a large letter "Chi" for "Christ" in Greek. The Greek letters "alpha" (like a large "A") and "omega" (like a horseshoe) represents the fullness of life, or the beginning and end.

The background colours represent the four directions in aboriginal teachings from the Medicine Wheel tradition, and were added in 2012. They also represent different medicines, different foods, and different people.

In the perimeter ribbon, the words "ut omnes unum sint" are Latin for "that all may be one," an assurance that we seek to be a "united" and also "uniting" church. The Mohawk words opposite the Latin, AKWE NIA'TETEWA:NEREN, mean "all my relations," and closely parallel the Latin concept. Mohawk was chosen in the revision of the crest in 2012, for the first people with whom Methodist missionaries interacted were Mohawks (in the early 19th century). It reminds us of our long history of worshipping with aboriginal people in Canada and within the United Church.

Through God's grace we are indeed a "united" and "uniting" church.

Thanks be to God.

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### Leadership Team 2014

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Minister:	Rev. Dr. Judith Visser Rev. Dr. William Steadman Rev. Catherine Somerville
Music Director:	Dr. Robert Hall
Church School Leader:	Kate Barber
Nursery Leader:	Shanda Mese
Administrative Assistant:	Jane Kuhn
Treasurer:	Roger Pile
Chair of Church Council:	Phil Thurston

Many volunteers who add their leadership gifts and skills to the life and work mission of St. Andrew's.

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**AGENDA**  
**ANNUAL CONGREGATIONAL MEETING FOR THE YEAR 2014**  
**St. Andrews United Church- Sudbury, ON**  
**Sunday March 22, 2015**

1. Opening
2. Adoption of the agenda
3. Acceptance of the minutes of Congregational Meetings
  - 1) March 23, 2014
  - 2) June 22, 2014
4. In Memoriam, Baptisms, Marriages, New Members
5. Appreciation of the staff
6. Minister's reflection
7. Staff reports
8. Committee reports
  - 1) Congregational Life Committee
  - 2) Sharing our Resources
  - 3) Board of Trustees
  - 4) Ministry and Personnel
  - 5) Out of the Cold
  - 6) Connex Report
  - 7) Samaritan Fund 2014-15 Annual Report
  - 8) Sudbury Presbytery
  - 9) Church Council: St. Andrew's is a changed place!
9. Review of Audited Financial Statements and Presentation of the Budget
10. Nominations
11. New Business
12. Adjournment
13. Closing

## ST. ANDREW'S UNITED CHURCH 2013 ANNUAL MEETING

Sunday March 23, 2014

Chair: Sylvia Carscadden

Recording Secretary: Kathy Brankley

### 1. Opening

Sylvia Carscadden, Chair of Church Council, called the meeting to order at 12:10. Rev. Dr. Judith Visser, St. Andrew's Minister, opened the meeting with a prayer. Approximately 66 people were in attendance.

### 2. Vote on Adoption of the Agenda

*Moved: Deb McIntosh*

*Seconded: Bev Chapman*

*That the agenda be adopted as presented. CARRIED*

### 3. Vote on Approval of minutes of 2013 congregational meeting(s)

**February 17, 2013** (2012 Annual Meeting, Part 1)

*Moved: Ken Gauley*

*Seconded: Ann Smith*

*That the minutes of the February 17, 2013 meeting be accepted as presented. CARRIED*

**March 24, 2013** (2012 Annual Meeting, Part 2)

*Moved: John Gamble*

*Seconded: Betty McFarlane*

*That the minutes of the March 24, 2013 meeting be accepted as presented. CARRIED*

### 4. In Memoriam

Sylvia read aloud from pg 10 of the Annual Report 2013 document the names of those who have gone from us this year. There was a moment of silent remembering and Sylvia offered a prayer.

Correction needed: Page 11 should read "Total Membership December 31, 2013"

### 5. Appreciation of the Staff

Phil Thurston (Chair Ministry & Personnel Committee) thanked the staff, on behalf of the Council and the congregation.

### 6. Minister's Remarks

Judith reflected that the annual meeting has a theme of "story telling" re who we are and what we are about. "The God we love and serve, loves and serves us."

## **7. Review of Committee reports**

Sylvia welcomed visitors to the meeting: Margaret Rabson (Presbytery), Jean Leblanc (Luxor Property Management), and Bob Topp (accounting firm).

Sylvia thanked Jane Baggs' team who made and coordinated today's lunch. She also thanked the clean up teams.

Sylvia thanked all those who contributed to the content, assembly, and distribution of the annual report document, including Jane Kuhn for coordinating and Leslie King for the photos.

Correction needed: The Samaritan Fund report distributed at today's meeting needs to be inserted into the annual report document.

The congregation is blessed as represented by the annual report. It reminds us that we are more than the money; it reminds us of the quality of our congregational life.

## **8. Table Group Discussions**

Attendees were asked to work in their table groups to record three affirmations about congregational life at St. Andrew's.

Attendees were then asked to work in their table groups to record their concerns, questions they would like to ask, and/or suggestions for the upcoming year(s).

Judy Depatie will compile the responses from the table groups and forward to Phil Thurston (incoming Council Chair) for consideration.

## **9. Nominations, Bert Brankley**

Currently the M&P Committee is functioning as the Nominating Committee.

One name has been put forward for Chair of Church Council - Phil Thurston. The floor was opened for nominations, none were forthcoming. Phil was acclaimed.

One name has been put forward for Secretary of Church Council - Colleen Burns. The floor was opened for nominations, none were forthcoming. Colleen was acclaimed.

Still require two representatives for Presbytery and a Church Council Vice Chair. Bert asked that names to be considered for these positions be forwarded to M&P.

Bernie Hughes has agreed to become a new member of the M&P Committee.

## **10. Review of audited financial statements and presentation of the budget**

### **2014 Budget:**

The 2013 actual deficit is \$854.66.

Ralph McIntosh (Sharing our Resources Coordinator) presented the proposed 2014 budget and reminded that "we are not donors, we are stewards".

- It was pointed out that while Memorial Gifts fund interest is transferred into the operating funds at the end of each fiscal year, the 2013 amount was unusually high due to a particular investment reaching maturity
- Projected increased revenues for 2014 are based on commitments/pledges resulting from the recent stewardship campaign
- There will be some “one time” expenditures associated with calling our next Minister
  - There is \$2000 budgeted for JNAC/Minister search expenses
  - There is \$5000 budgeted for moving expenses for our incoming Minister
- Ralph expressed “thank you” to Roger Pile for his work as Treasurer

*Moved: Ralph McIntosh*

*Seconded: Bev Chapman*

*That the 2014 Operating Budget be accepted as presented. Carried*

*Moved: Ralph McIntosh*

*Seconded: Diane Trollope*

*That the Mission and Service (M&S) target for 2014 be set at \$22,000 and that the Benevolent Fund target for 2014 be set at \$8,000. Carried*

(Note: the original target for the Benevolent fund was \$5,500; however an accepted friendly amendment raised the amount to \$8,000)

#### **2013 Financial Statements:**

In the recent past Cameron Crawford has been doing the audit work for St. Andrew's however Bob Topp is present at the meeting today instead because Cameron is not available. Bob reported that it was a clean audit with no issues. It was mentioned that if revenue is <\$500,000 it is not required to report our capital assets (see item #7 in the Notes to Financial Statements).

*Moved: ?*

*Seconded: ?*

*That the 2013 Financial Statements be accepted and approved. Carried*

**11. New Business** – There was no new business.

#### **12. Adjournment**

At 1:05 pm Frieda Wilson moved that the meeting be adjourned.

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Sylvia Carscadden, Council Chair

Kathy Brankley, Recording Secretary



## THE MINUTES OF THE ST. ANDREW'S UNITED CHURCH CONGREGATIONAL MEETING

Sunday, June 22, 2014 at 12 noon in the sanctuary.

Chair: Barbara Nott, representative from the Sudbury Presbytery

1. The meeting was called to order at 12:00 noon, with Barbara Nott presiding.
2. The purpose and agenda for the meeting were outlined. The meeting is intended to consider the recommendations of the Joint Search Committee (JSC) with respect to filling the position of Minister at St. Andrew's and to vote on the motions pertaining to those recommendations. A reminder was issued that only members of St. Andrew's United Church were eligible to vote. Adherents were welcome to listen and participate in the discussion.
3. Phil Thurston, co-chair of the JSC, introduced the members of that committee: Presbytery representatives Barbara Nott and Margaret Rabson, Eric Maag (co-chair), Susan Darling (corresponding secretary), Colleen Burns (recording secretary), Freda Wilson, Diane Trollope, Edwin Macdonald and Bert Brankley. All members of the committee were acknowledged and thanked for their work.
4. The JSC proposed a ministry in the form of a partnership between two very experienced ministers wishing to share the ministry position. Each would work 50% of their time as neither is interested in a full time call or appointment. This arrangement would result in strength in pastoral care, strength in preaching and experience in reaching out to the downtown. The individuals recommended by the JSC for this shared ministry are Reverend Catherine Somerville and Reverend Dr. William Steadman.
5. The priorities of the ministry would be worship that engages current issues and helps to grow in faith; an integrated pastoral care strategy that works within the existing Connex Congregational Care Program and offers pastoral care to the members and adherents of St. Andrew's, the Place residents, and the downtown community; a vibrant program of engagement and hospitality in downtown Sudbury where we foster authentic human community, serve our neighbourhood, and help to build visibility for St. Andrew's United Church.
6. Colleen Bums outlined the strengths of each candidate and explained how each would contribute to the shared ministry.

Reverend Dr. William Steadman would lead worship three Sundays a month, build community ministry, provide adult education, be in the office three mornings a week to address administration tasks, officiate at weddings and funerals (shared with Reverend Somerville), help with long-range planning and attend Council, committee, Place Board and Presbytery meetings.

Reverend Catherine Somerville would provide pastoral care, lead worship at least one Sunday a month (some leadership two other Sundays, in consultation with Reverend

Steadman), be in the office three mornings a week to address administration tasks, officiate at weddings and funerals (shared with Reverend Steadman), help with long-range planning and attend Council, committee, Place Board and Presbytery meetings.

Reverend Steadman would be in the office Monday, Tuesday and Wednesday.

Reverend Somerville would be in the office Wednesday, Thursday and Friday. The overlap on Wednesday helps to ensure on-going communication between them.

7. The terms of the two appointments were identified and reviewed. The length of the appointment would be three years, renewable without a new search (a call is not possible because of Reverend Steadman's retirement). Each minister would provide 50% of his/her time. Their salaries would be at Category F plus 10%. A housing allowance of \$18,000.00/year would be split evenly between them. Vacation time would be provided as per UCC guidelines. Each would receive three weeks of study leave a year. A continuing education allowance of \$1320.00/year would be split evenly between them. Renewal at the end of the three year appointment term is done by applying to Conference.

Additional terms were identified and reviewed. A travel allowance of \$2000.00/year would be split between them. Each would be provided with a smart-phone mobile (\$600.00/year for each). Each would be given a laptop computer for use. Thus the incremental cost for a team vs. one minister involves an extra phone and an extra computer. Reverend Somerville would assume her duties on September 1, 2014. Reverend Steadman would assume his duties on October 1, 2014.

8. The advantages of the proposed team ministry were identified. The candidates offer complementary skills. They provide the ability to cover for each other. Individually, they are highly experienced and talented. Together, they have a history of positive collaboration with a strong connection between them.

9. With respect to finances, the budgetary consequences for the current year involve projected savings of over \$10,000.00. The JSC felt that having a reasonably experienced minister was essential given the complexities of dealing with the Place and the church. It was noted that the cost of this solution to the congregation is the same as or less than having a single minister.

10. Barbara Nott introduced the first motion.

MOTION: That St. Andrew's United Church Sudbury appoint Reverend Catherine Somerville and Reverend Dr. William Steadman (each at halftime) as ministers to the congregation.

Terms: Salary: VCC Category F plus 10% Housing Allowance: \$9000.00 each = \$18,000.00 total Travel (\$2000.00/year total), Continuing Education (\$1320/year), all split between the two incumbents With the additional terms: Each minister is to be provided with: a laptop computer with appropriate software a telephone: \$50.00/month towards a smart phone parking The start dates to be: September 1, 2014 for Reverend Catherine Somerville October 1, 2014 for Reverend Dr. William Steadman  
Moved by Phil Thurston Seconded by Ed Macdonald

Discussion/questions pertaining to the motion followed.

The motion was carried. One negative vote was recorded.

11. Barbara Nott introduced the second motion.

MOTION: That the Ministry, Personnel, Education, Settlement and Internship (MPESI) Committee of Manitou Conference approve the appointment.

That the Joint Search Committee be disbanded with thanks after the covenanting service in fall 2014.

Moved by Colleen Burns

Seconded by Diane Trollope

The motion was carried.

12. Final questions were invited and answered. The JSC members were thanked for all their hard work on behalf of the congregation.

13. Margaret Rabson offered a closing prayer.

14. The meeting ended at 12:35 PM. Recording secretary: Bev Chapman

## MEMBERSHIP STATISTICS

### In Memoriam

Edith Falls - November 13, 2011 \*  
 Elva Sanderson - January 8, 2013 \*  
 Julia Kowalski - June 14, 2013 \*  
 James Falls - November 4, 2013 \*  
 Miriam Shields - December 17, 2013 \*  
 Paul Moore - January 17, 2014 \*  
 Nellie Smith - February 27, 2014 \*  
 Michael Martin - March 27, 2014 \*  
 George Betancourt - June 1, 2014 \*  
 Gerald Pollock - July 18, 2014  
 Mary Lennie - July 25, 2014 \*  
 Freda Gemmell - August 10, 2014 \*  
 Lillian Selman - August 13, 2014  
 Peter Schneider - September 10, 2014 \*  
 Gerald Goddard - September 22, 2014 \*  
 Christopher Johnson - September 22, 2014  
 Edward Melville Patton - September 28, 2014 \*  
 Jean O'Reilly Betancourt - October 28, 2014 \*  
 Edwin MacDonald - December 14, 2014 \*  
 John Henry James Trollope - December 24, 2014

\* denotes member of St. Andrew's United Church

### Weddings

Kevin Alain Tremblay and Amanda Irene Hope Kuhn - May 3, 2014  
 Jeremy Kenneth Uttaro and Lisa Anne Brankley - June 20, 2014  
 Craig Jacobs and Elizabeth Reynolds - July 19, 2014  
 Bruce Edward Cooke and Kelly Christine Holley - December 27, 2014

## Baptisms

Robert Campbell Louis Robinson, son of Robert Robinson and Kirsty Locke

- February 16, 2014

Noah Bruce Thomas Stott, son of Tyler and Stephanie Stott - April 13, 2014

Sophie Claire Stott, daughter of Tyler and Stephanie Stott- April 13, 2014

Henry Robert Hall, son of Andrew Hall and Patricia LaPierre

- September 21, 2014

Brooklynn Helen Sinclair, daughter of Kyle Sinclair and Wendy Belan

- October 12, 2014

## New Members Received

Marion Harbin - November 30, 2014

Becky McClure - November 30, 2014

Scott McClure - November 30, 2014

Alison Warner-Smith - November 30, 2014

Jacqueline Warner-Smith - November 30, 2014

James Warner-Smith - November 30, 2014

Rhodine White- November 30, 2014

Total Membership, December 31, 2013

Members: 247

Non-resident members: 62

## Official Members Removed

By death: 16

Edith Falls, Elva Sanderson, Julia Kowalski, James Falls, Miriam Shields, Paul Moore, Nellie Smith, Michael Martin, George Betancourt, Mary Lennie, Freda Gemmell, Peter Schneider, Gerald Goddard, Edward Melville Patton, Jean O'Reilly Betancourt, Edwin MacDonald

Total Membership, December 31, 2014

Members: 236

Non-resident members: 58

Adherents: 148

Number of households financially supporting the church: 131

Number of households under pastoral care: 180

Total member and non-resident members: 294

Respectfully submitted,

Bev Chapman

## **REPORT OF THE MINISTERS (SEPTEMBER 1, 2014 TO DECEMBER 31, 2014)**

We have been part of the ministry here at St. Andrew's United for only a few months, but the days have been active and filled with a variety of opportunities. It seems like we have been here much longer.

Catherine began September 1<sup>st</sup> as Bill completed a contract that month at Thornhill United Church. With five funerals that month, and the usual adjustment to a new pastoral charge, Catherine had a running start to this ministry. Both of us shared in worship on September 14<sup>th</sup>, and we were involved in some committee work even before we officially began in the current shared ministry position.

Since October, when Bill arrived, we have shared in worship leadership, with Bill preaching three Sundays a month and Catherine one Sunday (as we proposed). We also have been part of special services, such as the Longest Night service of December 21<sup>st</sup>, the two Christmas Eve services (December 24<sup>th</sup> at 5:00 p.m. – aimed for young families and those who do not like to be out late at night; and 9:00 p.m. – Candlelight Communion). We appreciated having the Laurentian Choir for St. Andrew's Day, along with Graeme Mount's presentation on St. Andrew.

A number of activities that have been a key part of the life here at St. Andrew's continue. The Out of the Cold program, with the many volunteers from a host of congregations, including our own, is a major focus of Friday night activities during the winter months. Bob Bale's concerts also have continued in assisting the financial needs of that program, specifically for food costs.

Body and Soul had a big start in October with 80 people, including students from the School of Architecture. That program will continue during the winter and spring of 2015.

Catherine has been the facilitator with the Thursday evening prayer group, and Bill is part of the Monday evening study group. Catherine is the main contact for pastoral care, and both of us are called upon in terms of personal concerns or issues that may arise. In 2014 both of us attended the Place Board and the Church Board meetings.

We were delighted to receive seven new members in Advent, always a sign of vitality. We look forward to receiving more new members by transfer and through confirmation class in 2015.

We have found the transition very busy. The planned overlap of one-half day a week for planning and updating has proven to be inadequate, especially given the fact we had anticipated doing that on Wednesday mornings, but the bulletin deadline was 9:00 a.m. on Wednesdays. We find ourselves of necessity communicating with one another throughout the week about a variety of items and issues.

We appreciate the guidance of Bert Brankley and the Ministry and Personnel Committee in helping with the transition. The congregation also is blessed with many dedicated and committed volunteers who carry out a host of duties for worship, programs, office activities, and overall management. We also appreciate the personal warm welcome and acceptance of members of the congregation since we have arrived.

We hope to get into a regular routine in the new year as we, along with the congregation, adapt to this shared model of ministry.

Blessings to one and all as we reflect on 2014, and begin anew in 2015.

Sincerely,

Catherine Somerville and Bill Steadman





**BODY AND SOUL: LET'S EAT!**

O God, bless this food,  
those who prepare it,  
and those who share it.

Thanks be to God!

It's a bit of a miracle really. A lovely miracle, where soup is made, food is set out, tables are set, music and prayer are offered as worship, and then food is shared. The Body and Soul program, started by Judith Visser, Jane Kuhn, and Judith Traulsen continued in 2014. The gatherings took place on the third Tuesday of each month until June. In the fall, we had one gathering in October. It has been decided to go back to the monthly gatherings, starting in January, 2015.

In the fall, we warmly welcomed students from the Laurentian School of Architecture who share the space here at 111 Larch Street. We were delighted to provide worship and lunch to eighty students, residents and church friends.

Many hands pull this program together. Special thanks are offered to those who make the soup, set up and clean up, and serve our guests. Roger Pile is offered thanks for the Ministry of Music he offered at the October gathering. Jane Baggs is thanked for organizing the kitchen crew. In the gifts of time, attention, and care offered, we cannot help but see the goodness and wonder of God, who calls us to celebrate community in its many faces and forms.

Respectfully submitted,  
Catherine Somerville

## REPORT FROM MUSIC DIRECTOR AND CHOIR REPORT

A riddle:

Q: What's always the same but always different?

A: Music in our church

Music in our church has to have elements of repetition and elements of creativity. And I would argue that both elements are desirable and an important part of what makes it meaningful.

Things that are the same:

- Me, for one. I've been here since 1995 and that sometimes seems like a long time. I've gone from having children with me to having grandchildren. (Sorry about breaking the "me first" rule.)
- Choir members. There are more than a few who've been here for that ride and some for much longer!
- Congregation members. There are many people who have been appreciating music and its role in our worship for many, many years.
- Hymns. Familiar hymns are an important part of our worship fabric.
- Anthems. People respond to familiar anthems.
- Service music on the organ and piano. There are lots of favourites in this category as well.

Things that are different:

- New choir members! What can be more exciting than new choir members!? And we have some!
- New congregation members! See above!
- New hymns. When I came in 1995 we had not even acquired Voices United. Now our More Voices copies are already tattered around the edges. And more importantly the new hymnody has a fresh vitality.
- New anthems and service music. We're always trying new things to mix with the old.
- Our new format of having choir rehearse before the service (9:30) without having Thursday night rehearsals has helped to revitalize the choir and get new members. And by some miracle, it seems that the choir is still always well prepared and able to add something special to each service.

Not everyone in church values both repetition (or ritual, if you prefer) and creativity. There are those who would be happy to have the same thing happen every Sunday and would relish the comfort of that repetition. There are others who would be happy if things were so creative so that every Sunday was absolutely a new experience and a fresh way of worshipping. My hope is that the music in our worship contains enough repetition and enough creativity to satisfy everyone for part of the time. May you appreciate the old in the new and the new in the old!

Robert Hall, Director of Music

## CHURCH SCHOOL REPORT

2014 was a busy year for Church School and Family Events and we were happy to welcome a few new children and families who have become regulars with us at St. Andrew's.

There were 22 children who attended Church School over 2014, which met most Sundays with an average of 5 or 6 kids aged six to 13. Through storytelling, drama, games and art, the children explore the same stories as the adults do in Church, by following using the Seasons of the Spirit Curriculum and Ralph Milton's great story Bibles.

Along with the curriculum, the children work on an annual Mission project where they raise money and distribute it to charities that they choose, based on their interests and research. St. Andrew's Kids would like to thank all of St. Andrew's for their great support of their fundraising at the Mission Market. Through Mission Market they raised 175\$ more to put into micro finance loans around the world with KIVA. They also raised more than \$400.00 with our pizza, sundaes, gift wrap and crafts. WOW! The kids and Nissah and I will work together to decide how to distribute that money to organizations doing great things in our world. The kids will have a lot of fun (and learn a lot) as they choose how to use that money to make the world a better place. Thanks to the congregation for their support and for all the kids and parents who helped out.

Here's the video we showed the congregation about our Mission Work in 2013/14 (thanks to Torrin and Brennan and David and Daniel for providing footage and voice-overs). The video is posted on YouTube but is posted as unlisted so it is not available to the public. You can see it from this link:

<https://www.youtube.com/watch?v=mZIoEvUDGF4&list=UUH4IpMw4FAHAzobLd27uuRg>

On Dec. 14<sup>th</sup> some of our St. Andrew's Kids joined the adult choir for a special anthem. We were very happy to be able to bring out the special children's choir gowns and the children enjoyed being part of choir.

The Children were very sad to see Judith go in June and created a special video for her which they presented at her last service. The link to the unlisted YouTube video is here: <https://www.youtube.com/watch?v=fYRiKoOKSr8>

Kate Barber- Church School Leader

## YOUTH MINISTRY REPORT

The fall of 2014 welcomed back youth ministry into the lives of all at St Andrew's. The first 6 months have proven to be a time of renewing and growth. This shall also be the theme going into the next 4 months as we work together to discover what the youth of the congregation want for not only their spiritual lives, but their social lives here at St Andrew's.

2014/2015 has also welcomed back the Sudbury Regional Confirmation Group. Youth from several United Churches in the city have come together and taken this journey to confirmation together. Here at St Andrew's, several of the youth have been participating. Through small group lessons after church on Sunday, they gather, learn and reflect on what becoming a member of the United Church means to them. At the regional level, they come together and learn what it means to be a United Church member to the community at large. November 2014 saw the youth gathered at Trinity United for a weekend of learning and games. March 2015 will see the youth gathered at Grace Family Church for a 3 day weekend retreat where they learn about social issues in our community. St Andrew's will be hosting a banquet in the next couple of months honouring all the regional youth who have taken this next step to be confirmed.

January 2015 saw 2 youth attend Worshiplude in Ottawa. This amazing experience brings youth together from all over Ontario to experience a weekend of worship together. The youth not only gathered to hear choirs, bands and sermons, but they also participated by providing music during the last serviced on the Sunday morning. The feedback for this event was overwhelmingly positive that talks for Worshiplude 2016 have already begun!

January also saw the first No Frills Youth Night. The idea here is to provide a night for youth to gather and just be themselves. Our first night was a games night. It was a small gathering, but a great night was had by all in attendance. The next one is set for March.

As time goes by, we are only becoming more connected. Thank you for all those who have been a part of bringing youth ministry back as a focus and all those who continue to pray and send their positive wishes our way.

Yours in faith,

Nissah Sleik

Youth Ministry

## CONGREGATION LIFE COMMITTEE

It has been a wonderful year at St. Andrew's United Church. The members of St. Andrew's have offered their gifts, talents & time to assist the coordinators of each facet to support the work that St. Andrew's does. On behalf of the Coordinators of the CLC thank to the members of our St. Andrew's Church family for their support, patience and prayers as we continue to navigate our way through our evolving governance structure.

**Celebrating God's Presence** is the facet of the Congregational Life Committee that is responsible for worship and the worship space. Through Worship Planning meetings, themes are established for seasonal worship in conjunction the minister and with other facets. Coordination of volunteers for Sacraments such as communion, baptism, and confirmation, for scripture reading during worship as well as for special services like anniversary and recognition Sundays is a large part of the facet. Technical support is provided by the Sound Booth volunteers. The worship space is prepared through Decorating and Banners. Pulpit supply and guest worship leaders are acquired as needed.

Over the past year and under the new governance model many folk have stepped forward and offered to serve in a variety of ways - for this we are very thankful! Please consider volunteering as we know that "many hands make light work."

**Kate Barber** is the Coordinator for **Journeying with the Spirit**.

The Journeying with the Spirit facet of St. Andrew's support Christian education and life-long learning for all members of St. Andrews- particularly its youngest members! 2013 was a great year of growth for us.

Nursery and Baptisms:

Our Nursery was a busy place in 2014, with many new little faces coming regularly to be with Shanda, our Early Childhood Educator. Sometimes the room has been so busy that a second volunteer has been needed. We are always looking for new volunteers to be Nursery helpers. In 2014, St. Andrew's welcomed 5 new babies through baptism. Always a cause for celebration!

Church School and Youth:

Several new families started attending St. Andrew's this year, and Church school has become a fun and vibrant place to be. Our kids aged 6-13 have built a strong community and have enjoyed learning together with Kate. They organized a successful mission campaign- raising money for important local and global causes. \_\_\_\_ St. Andrew's also hosted Santa Claus Parade Party.

**Welcoming & Belonging** is co-ordinated by Jane Baggs. This facet organizes Food and Fellowship for general Church functions and some fundraising events. This facet also organizes the volunteer greeters and offering responsibilities. Each week out faithful volunteers prepare the sanctuary, the narthex, greet the worshippers as they arrive, and

set out the coffee machine for fellowship before Church. This time of gathering in the narthex is becoming quite popular. Welcoming and Belonging continues to be busy with duties around food and greeting. This past year we assisted with six funeral receptions, four Bel Canto concert receptions, food around the annual meeting; as well as weekly coffee/refreshments before Church and clean up after Church.

Around food and the kitchen, cycle cleaning of the kitchen, dishes, and the dish carts was started in 2014. The kitchen now receives a thorough cleaning by two cleaners three times a year. This service is paid co-operatively by The Place, the Church and Out Of the Cold. This arrangement is an important improvement to maintain the cleanliness of our kitchen. It also helps with our good rating with the Health Unit.

Thank-you to everyone who participates in the work of the Welcoming and Belonging as it is an important part of Church life.

With thanks,

Jane Baggs

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The work of **Telling Our Story** entails the preparation of the pre-service Power Point presentation & creating our church publications and email notices like the e-current. Telling our Story is also responsible for the church directory & photographs

The Telling our Story facet of the Congregational Life Committee provides information about the mission and activities of St. Andrew's. It is designed to inform both the members of the congregation and the community at large. On a weekly basis, congregants on our e-mail list receive a copy of the News from Sunday worship, and the e-current describing what is happening in worship on the upcoming Sunday. Folk who are not able to join us in worship receive a copy of the Sunday bulletin and the sermon. Our church website ([www.st-andrews.ca](http://www.st-andrews.ca)) is available to all.




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#### **REACHING OUT - DISCOVERING OUR NEIGHBOURS**

This fall, small group (Roger Pile, Sylvia Carscadden, Jane Kuhn, Catherine Somerville and Bill Steadman) have had ongoing meetings with folks from Epiphany, Christ the King churches exploring what we might do together to address the needs of marginalized people in the downtown. These meetings are continuing.

Consequently we have been looking around our neighbourhood and getting to know those who live near us.

Here is a list of some of the resources in our area:

- Better Beginnings, Better Futures - a community centre in the Donovan
- Value Vault in Sudbury Secondary School
- Action Centre Elm St
- Crisis Centre with 24 hour on call services on Cedar St

- Samaritan Center and Salvation Army
- Aboriginal Peoples Alliance of Northern Ontario on Elm St
- Genevra House
- Voices for Women - Lisgar St
- Others

Six people showed an interest in Reaching Out facet at the sign up event in October. They are sharing the decision-making process of this facet.

Funds from the dissolution of the Samaritan Fund will be available for outreach

Over the Sundays of Advent the congregation was invited to support some of our neighbours and the response was exceptional. The following received White Gifts donations:

Queen Elizabeth School in the Donovan received knitted hats, scarves, mitts and some gift cards for families over the holidays

Value Vault - grocery gift cards

Aboriginal People Alliance of Northern Ontario - quilts, socks, some groceries

Voices for Women - cash for workbooks and personal items

Reaching Out Facet members: Kathy Brankley, Colleen Burns, Natasha Gerolami, Allison Desormeaux, Marion McKnight, Freda Wilson, Rhodine White,

**Celebrating God's Presence** is the facet of the Congregational Life Committee that is responsible for worship and the worship space. Coordination of volunteers for **Sacraments** such as **communion**, **baptism**, and **confirmation**, and **scripture reading** during worship has gone very well this year with lots of new volunteers to support these important parts of worship. Technical support is provided by the **Sound Booth** volunteers and this coming spring we are sponsoring a number of training Sundays to expand the roster of folk who will work in the sound booth. The worship space is prepared through **Decorating and Banners**, and we continue to search out creative volunteers for this important role.



This past year has also seen the development of a "how to" manual to help leaders and volunteers with the "how's" and "whys" of this important part of our church life!

New and returning volunteers are always welcome and I want to thank all those who have stepped forward and offered to serve our faith community through worship.

Anne Pile

Facet Coordinator



## SHARING OUR RESOURCES

### 2014 ANNUAL REPORT

The **Sharing our Resources** Committee is responsible for the **temporal matters** of the congregation. It is made up of small teams who oversee: the annual budget and policy matters; memorial gift funds; stewardship initiatives; property maintenance; day-to-day administration; and fundraising.

The following report includes: each team's mandate; a list of contributing members; a summary of their work in 2014; and some of our plans for 2015 and beyond.

#### FINANCIAL OVERSIGHT AND ADMINISTRATION

Ralph McIntosh (chair), Susan Darling, Roger Pile (treasurer), Sandra Simpson, Betty Tooley

The Finance team provides oversight for the Church finances including the operating budget and the Memorial Gift Fund, according to the policies developed by the United Church of Canada. While the Treasurer and Accountant administer the monthly operating revenue and expenditure activity, and the Memorial Gift team administers the Memorial Gift Fund activity, the Finance team reviews these activities and develops new policies as required. Members also contribute to the development of rental agreements and fee structures, and draft the annual operating budget for the approval of Church Council and the congregation. The Board of Trustees is responsible for oversight of matters related to insurance and the church's investments.

#### 2014 Highlights:

- Developed a more manageable process for the development of the 2015 budget
- Contributed to the bi-annual review of the Church's Lease Agreement with the Place
- Contributed to the revision of the Church's policies and procedures, and fee structure, for staffing, catering, and rentals related to weddings, funerals, concerts, etc.
- New technologies: integrated telephone/internet system which will cut our annual costs in half; new computer and printer for accounting office; new monitor for office computer; and two new gooseneck microphones for sanctuary

#### STEWARDSHIP

Ralph McIntosh (chair), Terry Carscadden, Roger Pile (treasurer), Rev. William Steadman

The Stewardship team provides the congregation with information related to a variety of giving opportunities, encouraging us to share our time, talent and money in support of local and global mission initiatives. The team also oversees an annual financial campaign, shares updates related to mission and ministry, and promotes stewardship-oriented learning opportunities.

Members of this team assisted with facilitating a Presbytery-wide Stewardship Mini-Conference and Mission Fair held at St. Andrew's on March 21 and 22, 2014. The event featured sessions led by Rev. Brenda Watt from Alberta, as well as Melody Duncanson-Hales and several other presenters from various congregations throughout Sudbury Presbytery.

The 2014 Stewardship Campaign had a very positive response, resulting in a projected increase of approx. \$20,000 in envelope givings for 2014. We encourage the congregation to consider increasing their envelope givings by 2% - 3% this year, and urge more members to use the Pre-Authorized Remittance system (PAR). Our goal is to increase the percentage of PAR users from to 40% or more.

The Stewardship team was saddened by Mike Martin's sudden passing in March 2014. Michael will be fondly remembered as a committed and faithful steward of St. Andrew's' resources, especially for his long-term contributions to the Trustees and the Stewardship and Finance & Property committees.

#### **MEMORIAL GIFTS**

Francoise Arbuckle, Kathy Brankley, Terry Carscadden, Susan Darling

While the Stewardship team focuses on educating the congregation about *current* givings, the Memorial Gifts team focuses on educating the congregation about *planned* givings.

Gifts to the Memorial Fund are made in recognition of individuals who have contributed to the life and work of St. Andrew's United Church. All gifts are received with gratitude and appreciation. This team oversees the activity of the Memorial Gifts Fund, including the awarding of scholarships, processing requests for the use of Restricted Memorial funds, receiving and processing applications to the Innovation Fund, and providing general education around the use of Memorial Gifts.

In 2014, the Memorial Gifts team reviewed and revised their mandate and responsibilities (approved by Council in March 2014), and developed a new Planned Giving Policy (approved by Council in May 2014). After undertaking a comprehensive review of the church's Restricted funds, including their current purposes, we have entered into consultations with some of the original donors (or, if the donor is deceased, members of their family) in an effort to revise the criteria for accessing some of the church's under-used funds. Recent projects include revisions to the Wm. Scott Fund (for refurbishing the sanctuary tapestry and the chapel) and re-instituting the Lautenslager Scholarship (amount increased to \$750 annually) which had not been given since 2006. In 2015, we plan to review the parameters of the E. Brault Fund, W. Wright Fund, and possibly the McNaughton bursary.

Team members organized a Mission Focus presentation in May 2014 entitled *Our Giving Story and A Celebration of Gifts*, acknowledging gifts received in memoriam over the past several years. Thank you to Rev. Judith Visser, Kathy Brankley, Susan Darling, Sylvia

and Terry Carscadden, Francoise Arbuckle, Roger Pile and Leslie King for their contributions.

In 2014 we received two major donations to the General Memorial Fund, and two large donations to the Out of the Cold Fund, including one from the proceeds of the sale of St. Paul's United Church.

We also received Memorial Gift donations in memory of:

Murray Arnill	Gerry Goddard	Jean O'Reilly
George Betancourt	Leonard Kant	Peter Schneider
Dorothy Bischoff	Ed Macdonald	Nellie Smith
Olga Deminion	Michael Martin	John Trollope
Freda Gemmell	Susan McCaw	John Visser

Barb Ritchie, Betty McFarlane, Freda Wilson and Gloria Oldenburg continue to receive donations made at funerals held at St. Andrew's, and provide receipts to the donors. As of December 2014, Francoise Arbuckle has volunteered to send out cards of appreciation to those who make donations to the Memorial Fund.

#### **FUNDRAISING**

Sandra Simpson (chair), Donna Mese, Betty Tooley

The Fundraising team coordinates and promotes fundraising activities in support of the mission of the congregation. They review fundraising applications to ensure that all proposals are in keeping with SAUC mission, and coordinate the submission of financial reports following each activity or event. They also review/approve requests for charitable receipting following UC and Revenue Canada guidelines, including writing of receipts.

2014 fundraising activities included a Beatles Night, Ham & Bean Supper, Ladies Gently Used Clothing Sale, Roaring 20s Dance, and Mini-fair. In the spring, several innovative Seed Dollar fundraising events were held, including computer lessons, handmade greeting cards, home baking, the Toilet Tour(!), and a variety of crafts. All of these events raised close to \$7,000 to support the work of the church.

2015 plans include a Mystery Tea, Pancake Breakfast, Games Night, and a Roast Beef or Spaghetti Dinner. Our 2015 fundraising target is \$7,000 (net proceeds after expenses).

#### **PROPERTY TASK GROUP (JOINT AD HOC COMMITTEE OF CHURCH COUNCIL AND PLACE BOARD)**

Susan Darling, Janey Hall, Maureen Oldham

The joint Property Task Group currently oversees the purchasing, maintenance and disposal of church furnishings and equipment, and addresses matters related to the usage, maintenance, storage and future replacement of jointly used property, and the need for ongoing education about the processes for initiating and carrying out church space improvements.

## 2014 highlights:

- 3<sup>rd</sup> floor offices: met with all staff re their needs & suggestions; framed and hung the Mission Statement and Covenant of Respect; re-hung Minister & Staff Associate portraits; had McKnight window and Klussmann sketch of old St. Andrew's United Church appraised
- Narthex/Upper Lobby: relocated old communion table; hung McKnight stained glass window; hung WWI veterans list above metal plaques; initiated use of former planter as a seasonal and liturgical display space, making use of the Wilhelmina Wright Memorial Fund
- Storage areas: generated lists of surplus property items and began dispersal process (offered first to congregants, then Place residents, then others); cleaned out and reorganized 2nd floor storage room; began process of donating/discarding surplus piano, old TV, and some dishes

## 2015 plans:

- PTG members are involved in ongoing discussions with the Place and Luxor Management regarding the renovations of the lobby and narthex. This work is on hold until further decisions can be made about a possible redesign. Once the final recommendations have been made and the necessary approvals have been obtained from Church Council and the Place Board, the work will proceed.

Church representatives also worked with the Place to arrange the repair and replacement of some of the sanctuary blinds, and to have the second floor kitchen professionally cleaned three times per year.

**JOINT PLACE/CHURCH LEASE REVIEW COMMITTEE**

Ralph McIntosh and Roger Pile (Church), Scott Darling and Bob Humphrey (Place), Bert Brankley and Natasha Brosseau-Dufresne (Staff)

This *ad hoc* committee was jointly established by the Church and Place in October 2014, and met five times between November 11, 2014 and January 12, 2015. Their primary tasks were:

- To determine which body (Church or Place) owns which pieces of property that are stored in shared spaces (e.g., sanctuary, 2<sup>nd</sup> floor, storage areas) for insurance purposes, and
- To agree on recommendations to the Church and Place regarding shared contribution ratios to cover the costs of future repairs or replacement of furniture and/or equipment that are used by both bodies. (The cost-sharing ratios have been determined according to the frequency of use by each body, and will be reviewed in two years as part of the bi-annual Lease review.)

This committee also plans to develop a prioritized list of furniture and/or equipment that may need to be repaired or replaced over the next several years, which will assist both the Church and the Place with future budgeting.

**Office Volunteers:** Bev Chapman, Leigh Cook, Leslie King, Pat Martin, Roger Pile, Betty Tooley

**Envelope Stewards:** Betty McFarlane and Freda Wilson (retired stewards) and Donna Mese

Our hard-working office volunteers give generously of their time to assist with various aspects of church finances and office administration, including: counting, recording and tracking weekly offerings; answering the phone; assisting with the preparation of the church bulletins; sending weekly bulletin and sermons to congregants who are unable to attend church on a regular basis; preparing the pre-service and in-service power point slides; and taking care of other clerical tasks as needed.

The congregation extends our sincere gratitude and thanks to all of these dedicated volunteers for their work on behalf of St. Andrew's United Church. We especially wish to acknowledge the commitment and countless contributions of our Treasurer, Roger Pile, on whose expertise so many of our Resources teams rely. Thank you, Roger, for all you do for St. Andrew's!

Our church is indeed blessed to have so many talented and capable volunteers – but there's always room for a few more! If you are interested in volunteering your time to support the work of one or more of the Resource teams, please contact Ralph McIntosh at [mcintor@gmail.com](mailto:mcintor@gmail.com).

Remember, many hands make light work!

Respectfully submitted,

Ralph McIntosh

Coordinator, Sharing our Resources

## BOARD OF TRUSTEES

The United Church of Canada mandates that each congregation will have a Board of Trustees. Our role here at St. Andrew's is to oversee the investment of our financial assets and to see that proper insurance coverage is provided for the congregation.

Our financial assets are invested conservatively with RBC Dominion Securities (made up of cash, GIC's and equities) as well as through The United Church of Canada Foundation (made up of a balanced fund portfolio). The return on our investments with RBC for the year 2014 was 4.23%. The return on the UCC Foundation investment for the year 2014 was 12%. Overall, our investments are divided 2/3 cash & GIC's and 1/3 balanced funds including blue chip stocks.

We met once during the year to review our mandate and appoint a chair and secretary/treasurer. The chair is Donna Mese and the secretary/treasurer position is unfilled. The Board determined to rotate the minute taking functions.

Our goals outside of normal business for 2015 involve reviewing the Investment Policy which Council approved in 2008 and reviewing the church's insurance policy.

The current membership of the Board of Trustees is: Bert Brankley, Wayne Cassidy, Ralph McIntosh, Bill Steadman (ex officio), Barry Tooley and Donna Mese (chair). We wish to acknowledge the faithful and faith filled work of past chair Michael Martin. We mourn his passing and continue to pray for his family.

Respectfully submitted,

Donna Mese

## **MINISTRY AND PERSONNEL COMMITTEE 2014**

The Ministry and Personnel Committee is a confidential consultative body with two main responsibilities. The first is to support the pastoral relationship by overseeing all paid staff and volunteer leaders. In doing this, the M&P Committee plays a supportive and mentoring role while at the same time carrying out supervisory functions. The second responsibility of the M&P is to mediate congregational and staff concerns as well as inter-committee functional overlaps and issues.

At the beginning of the year Council asked M&P if it would take on the extra responsibility of acting as the nominating committee and the committee added that to its list of tasks. In addition to committee appointments, the committee has been involved in all of the staff changes that occurred during 2014. We supported the CLC appointment of a Youth 'worker; worked with Admin Assistant Jane Kuhn as she attempted to facilitate her return to her position and assisted the JNAC that was formed to prepared for the search for the replacement for Judith Visser. Lastly, we assisted in the integration of our new Ministerial team Catherine Somerville and Bill Steadman.

While doing this, the committee continued with the routine functions such as intervening in problem areas and conducting the annual performance reviews with all staff. We continued with the normal practice of appointing a committee member as a liaison between individual staff members and the committee.

The committee also had its own changes to deal with. Phil Thurston stepped down as Chair of M&P to assume the position of Council Chair while Bert Brankley returned to the M&P Chair position. Further, Bernie Hughes and Freda Wilson joined to the committee. The committee has been enriched by the many gifts they each brought to the table.

The committee would like to express its appreciation to our dedicated staff and the many volunteers who give so much of their time and energy to supporting the Church and its ministry. Without them, St. Andrews would be so much the poorer. In conclusion, as Chair I would like to thank Phil Thurston for his continued loyalty to St. Andrews and to the M&P Committee for the support and advice they provide to the Chair.

### **NOMINATING COMMITTEE 2014**

As stated above, at the beginning of the year, the Council asked the M&P Committee to take on the challenging task of being the Nominating Committee and it did. The most difficult positions were the Chair and Secretary of Council. Happily, Phil Thurston assumed the position of Chair and Joanne Ross became Secretary. Bernie Hughes and Freda Wilson were added to the M&P Committee and Maureen Oldham and Donna Meese became Presbytery Representatives. Donna Meese assumed the Chair of the Trustees after that committee lost its long time leader Mike Martin and Wayne Cassidy joined the Trustees. It must be stated that while the above placements were those that the M&P committee facilitated, there were many more volunteers who were recruited

by other committee chairs or simply stepped forward and volunteered to “do what was needed”.

Filling volunteer positions is an ongoing process and constant challenge. Volunteers are needed to allow the Church to continue its existing activities and programs as well as to support new initiatives. Anyone with a bit of time, particular interest or just a desire to get involved is urged to approach a member of the M&P Committee. We will do our utmost to find you a spot that you will find interesting and fulfilling and what’s more you’ll get to work with some very interesting people.

M&P Committee

Leslie King, Cheryl Murray, Freda Wilson, Bernie Hughes, Jim Smith, Bert Brankley (chair)



## ST. ANDREW'S OUT OF THE COLD 2014 ANNUAL REPORT

It is hard to believe that after eighteen years the Out of the Cold (OOTC) dinner program is still going strong and 4,782 dinners were served to our guests in 2014.

Funds for operation of our hot meal program come mainly from the Concert series arranged by Bob Bale and Sponsors, and the Sudbury Foodbank who deposit funds at National Grocers Wholesale Club for our food purchase use only. The Lougheed Family and Union Gas have also made significant funds available for some of our dinners. Other donations have covered special desserts etc.

For proper accounting procedures all of our funds have been transferred to St. Andrew's U.C. and the treasurer is responsible for all financial disbursements and management of the funds' monies.

Should you wish to donate to our OOTC program and receive an Official Tax Receipt, please make your cheque payable to St. Andrew's U.C. Out of the Cold. Please designate whether this cheque is for "*Food*" or to our "*Memorial Fund*" which provides monies for our operations, and purchasing of supplies such as plates, cups & saucers, cutlery, utensils, glasses, and appliances etc. The cost for food has increased substantially this year.

Your ongoing support to our Concert series is very much appreciated.

All of our Out of the Cold teams express their sincere thanks to Bob Bale & Sponsors, and all those folks from other churches, and from our community who come out to volunteer for us.

We also express our sincere thanks to our teams:

► *The Anglican Church of the Epiphany, The Church of the Ascension, St. Peter's U.C., Trinity Lively U.C. / The Holiday Inn, and our two teams from St. Andrew's U.C.*

Respectfully Submitted,

Alan Ritchie and Jim Dickson

## CONNEX REPORT

Connex is a program of friendly visiting which encourages the connections in our congregation and supports our ministry team.

Everyone in our congregation is partnered with a Connex visitor who keeps in touch, in an informal, easy way with those on his or her list. A friendly phone call, sometimes an email, perhaps a visit, a chat after church are ways that keep the connections alive and well. The Connex partner often is included when Communion was taken to shut ins at Easter and Christmas.

The visiting partners met several times this year to check in on concerns and to develop some visiting skills. They heard a presentation from the Alzheimer's Society. They had a lot of fun practicing their listening and are planning to do more of that.

This year the program has focused on making sure our lists are complete and everyone has a visitor. Every Connex partner is obliged to acquire a police check.

It is challenging to keep our lists up to date and so we appreciate changes of your information, phone numbers and emails. You can send them to the office.

We would like to have more Connex partners so if you feel called to this kind of ministry -keeping connected and caring - please contact one of the coordinators to talk about it.

The coordinating committee consists of Maureen Oldham, Sylvia Carscadden, and Catherine Somerville.

## SAMARITAN FUND 2014-15 ANNUAL REPORT

In June 2014 the committee decided to re-evaluate our commitment to Geneva House and the Salvation Army, as well as review our goals moving forward. The committee considered that the amount in the fund was steadily decreasing and that the participating churches might prefer to have individual funds which they could each manage, while still being open to joint projects. As a result the committee terminated our tri-monthly financial givings to these two programs at the end of July 2014.

With the departure of Rev. Dr. Judith Visser our committee has been comprised of Rev. Catherine Somerville, Rev. Dr. Bill Steadman, Sylvia Carscadden, Deb McIntosh, Rev. Dawn Vaneyk, and Barbara & Alan Ritchie.

With the approval of the Councils of St. Peter's and St. Andrew's the Samaritan Fund, in its present form, was disbanded and the funds were disbursed (Jan/Feb 2015) in the following manner.

- ▶ \$1,000 to Sudbury Secondary School – Value Vault.
- ▶ \$1,000 to Queen Elizabeth School – Children's needs.
- ▶ \$1,000 to St. Peter's U.C. – Benevolent Fund seed money.
- ▶ \$1,000 to St. Andrew's U.C. – Benevolent Fund seed money.
- ▶ \$5,784.64 has been reserved for yet to be determined needs of APANO First

Nations Visitation Centre, and this money will be combined in our Benevolent Fund.

A New Steering Committee will then determine what the needs of groups might be and review requests from other organizations. Donations to the Benevolent Fund are still welcome but will just be handled in a different format under one fund at St. Andrew's U.C.

Respectfully Submitted,

Alan Ritchie

## SUDBURY PRESBYTERY REPORT

The following members of St Andrew's United Church serve on Sudbury Presbytery:

Sylvia Carscadden

Diane Trollope

Maureen Oldham

Peter Clark- resigned December 2014

Donna Mese - appointed by Council - Dec. 2014

Also included as Presbytery members are our two ministers, Catherine Somerville and Bill Steadman

Presbytery meets usually on the 1<sup>st</sup> Wednesday of the month in Espanola United Church with the exception of the summer months. Full Court meetings with education component and Committee work gatherings occur in alternate months.

The committee's are:

Collegial and Congregational Life

Stewardship

Faith Formation and Education

SPRout (Sudbury Presbytery Reaching Out)

### **Highlights of the fall/winter session of Presbytery are:**

- Update on the draft Comprehensive Review that addresses restructuring issues of Presbytery and Conferences within the United Church of Canada.
- Sudbury Presbytery participated in the Effective Leadership pilot project. The proposed changes will be an agenda item at the May Manitou Conference Meeting in North Bay and August General Council meeting in Newfoundland.
- Sale of St Paul's United Church, Sudbury

Through SPRout each congregation within Sudbury Presbytery has the opportunity to submit a Project Proposal for "Carrying Out our Mission" Proposals must be submitted within the current year and funding of \$6,000 from the sale of St Paul's is available to support this project. St Andrew's is in the process of developing their proposal.

- Education - Becoming an official Affirming Congregation Session
- Mission challenge x 4 Sundays. Individuals to answer question 'How has this church community made a difference in their life'
- Basket of Blessings - Each congregation given a bag with gift to spark the imagination of Council to reflect on what "God is Up to."

Respectfully submitted by Maureen Oldham

## A YEAR OF TRANSITIONS

“The more we let God take us over, the more truly ourselves we become - because He made us. He invented us. He invented all the different people that you and I were intended to be. It is when I turn to Christ, when I give up myself to His personality, that I first begin to have a real personality of my own.” C.S. Lewis

The quotation above is an indication of what new beginnings can mean for us. We are in the process of a transition possibly profound enough to represent a new beginning. Compared to last year at this time, we have seen changes in council membership, some key committee chairs, and of course our new ministerial team.

In 2012 we re-structured our governance, going from 7 to 3 committees. This was designed to have the end effect of placing the day-to-day decision making in the hands of the committees, gradually transforming the council to more of a visioning and policy role. With two years experience with the new structure, we are making adjustments on the basis of our operating experience with the new governance system. To help with the visioning of the future, council is examining the document “BEHOLD, I do a New Thing<sup>1</sup>”. We are also studying other research on emerging church trends in each of our meetings, adjusting to the new reality that requires our vision to look out to the community around us, while still supporting and respecting the community within.

In March 2014, Judith Visser requested a change in pastoral relations. Her last service at St. Andrew’s was in late June 2014. She is now serving the Hillview Pioneer Memorial United Church in New Liskeard. Judith brought us out of transitional ministry and put her own stamp on St. Andrew’s, for example, with the addition of the Body and Soul ministry to St. Andrew’s Place tenants. Jane Kuhn, our administrative assistant elected to retire effective at the end of May 2014 with her last day of work in early February. Her enthusiasm will be missed. Nissah Sleik joined our staff to provide youth programming with the help of a grant from the United Church of Canada.

A Joint Needs Assessment Committee reported in March 2014, followed by the report of the Joint Search committee. In June, the Search committee selected the team ministry composed of the Rev. Catherine Somerville and the Rev. Dr. Bill Steadman, each working half time. The ministerial team started with Catherine on Sept. 1 and Bill on October 1, 2014. The team surely represents St. Andrew’s embarking on a new era. We have had a previous association with Bill as he was our minister from 2000 to 2005. He left to work as the Executive Minister for Financial Stewardship with the national church. Catherine Somerville was well known to many of us as the former minister of St. Stephen’s on the Hill and as the Personnel Minister of Manitou conference over the last 5 years. They are a cohesive team who are truly sharing the ministry here at St. Andrew’s. Together with Bob Hall, the new ministerial team represents what is at the core of St. Andrew’s - we are a congregation who values the worship experience. The blend of contemporary and traditional is a key part of that experience.

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<sup>1</sup> C. Kirk Hadaway 2001 : Behold, I do a New Thing Transforming Communities of Faith, The Pilgrim Press, Cleveland OH.

I wish to extend my thanks to all who have worked together to keep St. Andrew's functioning. Sylvia Carscadden provided leadership over her 6 year term as chair of church council. Judy Depatie also finished a six year term as Council Secretary in March of 2014. Likewise, Leslie Cassidy did well keeping a disparate group comprising the Congregational Life committee all working in the same direction. She did find it necessary to resign during the year to maintain a viable life-work balance. We have had some changes in presbytery representatives with Tom Fisher moving to New Liskeard to keep Judith company. Maureen Oldham and Peter Clark served as presbytery representatives in 2014. Upon Peter's resignation, Donna Mese has become our second presbytery representative.

Part of the new era has been a changed relationship between the church and St. Andrew's Place. That change has resulted in very nearly "making mission and resources match". It is not only financial! We now have a relationship in which the church and the Place collaborate on projects. This means that in the second year of that new relationship, we are close to having a balanced budget. This is due in no small measure to the leadership of Ralph McIntosh and Roger Pile in our stewardship campaign and the insight of Scott Darling.

We have the general sense that St. Andrew's is cautiously growing, numerically and in terms of outreach! New members in 2014 outnumbered the loss through transfer or death. In fact, we had 7 new members join at our service on Nov. 30, 2014. We have started working with the Aboriginal Peoples Alliance of Northern Ontario in urban outreach which goes beyond our recently expanded Body & Soul program and Out of the Cold which continues to make a real contribution to life downtown. More details on our outreach are available in the report of the Reaching Out facet.

### **2014 Council Members**

Rev. Dr. Judith Visser  
 Rev. Catherine Somerville  
 Rev. Dr. William Steadman  
 Sylvia Carscadden, Chair/Past Chair  
 Judy Depatie Secretary & Mbr. @ Large  
 Tom Fisher, Presbytery Rep.  
 Leslie Cassidy, Cong. Life Comm.

Ralph McIntosh Sharing Resources  
 Comm.  
 Phil Thurston Min & Personnel/Chair  
 Scott Darling St. Andrew's Place Bd.  
 Bert Brankley M & P chair  
 Peter Clark Presbytery Rep  
 Joanne Ross Secretary  
 Colleen Burns, Secretary

**The Samaritan Fund**  
**Statement of Receipts and Disbursements**  
**For the year ended December 31**

	2014	2013
Balance per Books January 1	\$ 7,978.25	\$ 10,606.42
Receipts:		
Donations		
St. Andrew's	4,927.50	5,852.50
Interest	17.87	25.10
Total	4,945.37	5,877.60
Disbursements:		
Gene Operating	2,100.00	3,780.00
Salvation Army	2,100.00	3,600.00
Other	-	1,125.77
Total	4,200.00	8,505.77
Excess of Receipts over (Expenditures)	\$ 745.37	\$ (2,628.17)
Balance per Books December 31	\$ 8,723.62	\$ 7,978.25
Comprised of		
Cash	\$ 5,380.56	\$ 1,153.06
Investments	3,343.06	6,825.19
	\$ 8,723.62	\$ 7,978.25

The Samaritan Fund  
**January 1 to December 31, 2014**

	January	February	March	April	May	June	July	August	September	October	November	December	TOTAL
<b>Opening Cash Balance</b>	1,153.06	1,153.06	1,153.06	205.06	962.56	4,219.56	5,071.06	3,271.06	3,271.06	3,872.56	3,872.56	5,380.56	
<u>Revenue</u>													
St. Andrew's	-	-	252.00	757.50	957.00	851.50			601.50		1,508.00		4,927.50
Transfer from Investment	-	-	-	-	3,500.00	-	-	-	-	-	-	-	3,500.00
<b>Total Revenue</b>	-	-	252.00	757.50	4,457.00	851.50	-	-	601.50	-	1,508.00	-	4,927.50
<u>Expenses</u>													
Genevra Operating			600.00		600.00		900.00						2,100.00
Salvation Army			600.00		600.00		900.00						2,100.00
Other			-	-	-	-	-	-	-	-	-	-	-
<b>Total Expenses</b>	-	-	1,200.00	-	1,200.00	-	1,800.00	-	-	-	-	-	4,200.00
<b>Net cash increase (decrease)</b>	-	-	(948.00)	757.50	3,257.00	851.50	(1,800.00)	-	601.50	-	1,508.00	-	4,227.50
Investment Income	2.16	1.99	2.19	2.14	1.83	1.08	1.08	1.01	1.12	1.09	0.98	1.20	17.87
Transfer to banking					(3,500.00)								(3,500.00)
<b>Net Income</b>	2.16	1.99	(945.81)	759.64	3,258.83	852.58	(1,798.92)	1.01	602.62	1.09	1,508.98	1.20	4,245.37
<b>Ending Cash Balance</b>	1,153.06	1,153.06	205.06	962.56	4,219.56	5,071.06	3,271.06	3,271.06	3,872.56	3,872.56	5,380.56	5,380.56	
Investment Balance	6,827.35	6,829.34	6,831.53	6,833.67	3,335.50	3,336.58	3,337.66	3,338.67	3,339.79	3,340.88	3,341.86	3,343.06	
<b>Total Assets</b>	7,980.41	7,982.40	7,036.59	7,796.23	7,555.06	8,407.64	6,608.72	6,609.73	7,212.35	7,213.44	8,722.42	8,723.62	