



ST. ANDREW'S
UNITED CHURCH
111 LARCH STREET
SUDBURY, ON P3E 4T5
705-674-0721

Community Kitchen



2016 ANNUAL REPORT

Growing Spiritually

Building Community

Transforming Lives

VISION STATEMENT

*St. Andrew's United Church ~
Growing Spiritually,
Building Community,
Transforming Lives*

MISSION STATEMENT

St. Andrew's United Church is a welcoming, compassionate and inclusive Christian community of faith in downtown Sudbury.

We offer meaningful and engaging worship, and provide leadership and support for mission-oriented programs and initiatives that are spiritually and socially relevant.

VALUES

We live out our core Christian values and practice responsible stewardship by:

- Being in relationship with God
- Encouraging life-long learning
- Caring for our neighbours
- Extending hospitality
- Working for peace and justice in our community and throughout the world
- Respecting the environment
- Maintaining honest and open communication
- Cultivating an atmosphere of mutual respect and trust
- Managing our resources efficiently, responsibly and effectively
- Practising principled decision-making and leadership

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Website: www.st-andrews.ca/church
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Leadership Team 2016

Ministers:	Rev. Catherine Somerville Rev. Dr. Bill Steadman
Music Director:	Dr. Robert Hall
Office Manager:	Alison Warner-Smith
Treasurer:	Jill Bennett (since May 1, 2016) Alison Warner-Smith (January 1-April 30, 2016)
Youth Leader:	Nissah Sleik
Church School Leaders:	Kate Barber
Nursery Leader:	Shanda Mese
Chair of Church Council:	Phil Thurston

Deep appreciation is also extended to the many volunteers who add their leadership, gifts and skills to the life and mission of St. Andrew's.

TABLE OF CONTENTS

VISION STATEMENT, MISSION STATEMENT, VALUES	ii
ST. ANDREW'S UNITED CHURCH.....	iii
AGENDA FOR THE 2016 ANNUAL MEETING, MARCH 26, 2017	1
MINUTES OF THE 2015 ANNUAL MEETING	2
MEMBERSHIP STATISTICS	6
MINISTERS' REFLECTION	8
MUSIC DIRECTOR'S REPORT	10
YOUTH MINISTRY REPORT	11
CHURCH SCHOOL REPORT	12
CHURCH COUNCIL REPORT	13
CONGREGATIONAL LIFE COMMITTEE REPORT	18
SHARING OUR RESOURCES REPORT	23
FINANCIAL OVERSIGHT AND ADMINISTRATION.....	23
STEWARDSHIP	23
MEMORIAL GIFTS.....	24
FUNDRAISING.....	26
PROPERTY	27
BOARD OF TRUSTEES REPORT	29
MINISTRY AND PERSONNEL COMMITTEE REPORT	30
BENEVOLENT FUND REPORT	31
REFUGEE ASSISTANCE REPORT.....	32
OUT OF THE COLD REPORT	37
SUDBURY PRESBYTERY REPORT.....	40
ST. ANDREW'S UNITED CHURCH 2017 BUDGET	43
ST. ANDREW'S UNITED CHURCH 2016 FINANCIAL STATEMENTS	46
ST. ANDREW'S PLACE	59
AGENDA 45 TH ANNUAL MEETING	59
ST. ANDREW'S PLACE MINUTES OF THE 2016 ANNUAL MEETING	60
ST. ANDREW'S PLACE REPORT	62
ST. ANDREW'S PLACE FINANCIAL STATEMENTS.....	64

AGENDA
ANNUAL MEETING FOR THE YEAR 2016
ST. ANDREW'S UNITED CHURCH
SUNDAY MARCH 26, 2017

1. Opening
2. Adoption of the agenda
3. St. Andrew's Place Business Meeting
4. Acceptance of the Minutes of Congregational Meeting of March 20, 2016
5. In Memoriam, Baptisms, Marriages, New Members
6. Appreciation of the Staff
7. Ministers' Report
8. Staff Reports
 - a) Music Director
 - b) Youth Ministry
 - c) Church School
9. Committee Reports
 - d) Church Council
 - e) Congregational Life Committee
 - f) Sharing our Resources
 - g) Board of Trustees
 - h) Ministry and Personnel
 - i) Benevolent Fund
 - j) Refugee Assistance
 - k) Out of the Cold
 - l) Sudbury Presbytery
10. Review of Audited Financial Statements and Presentation of the Budget
11. Nominations
12. Affirming Ministry Discussion
13. New Business
14. Adjournment
15. Closing

ST. ANDREW'S UNITED CHURCH
MINUTES OF 2015 ANNUAL MEETING
SUNDAY MARCH 20, 2016

Chair: Phil Thurston Recording Secretary: Joanne Ross

1. Opening

The meeting was called to order by Phil Thurston, Chair of Council, at 12.30 p.m. Rev. Catherine Somerville opened the meeting with a prayer. Approximately 55 people were in attendance.

2. Adoption of the Agenda

MOTION: Moved by S. Carscadden, 2nd by J. Dickson, that the agenda be adopted as presented. Carried.

3. St. Andrew's Place Report

Attached. See page 57.

4. Acceptance of the Minutes of the Congregational Meeting of March 22, 2015

MOTION: Moved by A. Smith, 2nd by L. Schneider to accept Minutes of the March 22, 2015 Annual Meeting. Carried.

5. In Memoriam, Baptisms, Marriages, New Members

The "In Memorium" list was presented, and P. Thurston acknowledged and read into the minutes the names of members of St. Andrew's United Church whose deaths are noted on page 6 of the 2015 Annual Report. P. Thurston offered a prayer. It was noted that the number of baptisms, marriages, and new members increased over the past year. R. McIntosh thanked B. Chapman for managing the rolls.

6. Appreciation of the Staff

An appreciation of the staff was offered by B. Brankley, and included a thank you to volunteers.

7. Ministers' Reflection

The Ministers' Reflection was offered by C. Somerville and B. Steadman. Highlights included the Pet Blessing Service and an evening celebrating the musical leadership of R. Hall. Reaching out to the downtown community and exploring the meaning of church with individuals were also noted. Both ministers are entering into the final year of their 3 year contracts, so the coming year will be a year of visioning and planning. Thanks were extended to all of the volunteers - it was noted that over 100 volunteers are needed each week for the church to offer services and run smoothly.

8. Staff Reports

P. Thurston noted the presence of numerous staff reports in the Annual Report, and invited questions. None were put forward.

9. Committee Reports

- a) Congregational Life Committee: No comments or questions.
- b) Sharing Our Resources: R. McIntosh thanked volunteers associated with stewardship and committees. A successful stewardship campaign was reported, with a 7.7% anticipated increase in givings based on the commitments made. Scholarships offered by St. Andrew's were highlighted, and donations to these funds are welcome. Approximately \$8,000 was raised thanks to the efforts of the fundraising committee. Property committee is looking for new volunteers.
- c) Board of Trustees: No questions were raised. P. Thurston highlighted the effort that is being made in the streamlining/merging of insurance between the Church and the Place.
- d) Ministry and Personnel: No questions were raised.
- e) Out of the Cold: Between 180 and 200 people are regularly attending Friday evening meals. J. Dickson and A. Ritchie were commended for leading this important initiative. R. McIntosh clarified the different funds that support Out of the Cold, as delineated in the Annual Report. Food donations are received in excess of what is noted, and volunteers in this program were thanked.
- f) Connex: P. Thurston spoke to the supplementation of Pastoral Care through the Connex program, which helps us to look after each other. Thanks were extended to C. Somerville for her leadership.
- g) Benevolent Fund: Current balance is \$7,000 and we disbursed \$220. The average donation was \$30. A question regarding why we are not giving away more of these funds was put forth. C. Somerville noted that we do try to be careful in distributing this money. R. McIntosh noted that in previous years, monies left in the Benevolent Fund were transferred to the Samaritan Fund. The Samaritan Fund folded last year, and as part of the transition, funds were distributed to some churches, including St. Andrew's. R. McIntosh indicated that the dispensing of funds will be reviewed. He invited anyone who needs assistance to approach the Church. S. Carscadden reported that the Reaching Out facet is currently considering opportunities to invest funds in the downtown. R. McIntosh indicated that he will keep us informed.
- h) Sudbury Presbytery: P. Thurston reported that 6 remits are anticipated over the coming months. No questions were raised in this regard.
- i) Church Council: P. Thurston commended the personal mission by Erica Hall, and also spoke to the sponsorship of the Qarqouz family.

10. Review of Audited Financial Statements and Presentation of the Budget

R. McIntosh spoke to the report, and welcomed C. Crawford, Auditor, to our meeting. R. McIntosh reviewed the contents of the financial report. C. Crawford

spoke to the opinion that the financial statements are a fair representation of the financial activity of 2015. A question was raised regarding endowment funds, and C. Crawford indicated that they are invested in equities, GICs, etc., and the investment income is returned to the fund. Please refer to the Trustees report.

MOTION: S. Darling moved that the 2015 audited statements be accepted, 2nd J. Warner-Smith. Carried.

MOTION: R. McIntosh moved that the firm of McLelland Crawford Topp be retained for the 2016 year. 2nd C. Burns. Carried.

R. McIntosh discussed the 2016 proposed budget. There were no questions regarding the proposed budget. M. McKnight questioned the Mission & Service (M&S) \$25,000 goal. The benevolent fund goal is \$6000. R. McIntosh clarified that these are not firm commitments, but goals, and what is received is in fact the amount that will be transferred.

MOTION: K. Brankley moved that the 2016 target for St. Andrew's M&S and benevolent funds be \$25,000 and \$6,000, respectively. 2nd T. Sanders. Carried.

D. Trollope noted that the transfer to M&S is monthly rather than on an annual basis.

MOTION: S. Simpson moved to approve the budget for 2016, 2nd D. Trollope. Carried.

R. McIntosh thanked members for their generosity, talent, and many contributions. A. Warner-Smith was thanked for all of her work as treasurer and office manager.

MOTION: S. Darling moved that the 2015 audited statements be accepted, 2nd J. Warner-Smith. Carried.

11. Nominations

S. Carscadden and P. Thurston served as the nominating committee, and welcomed further participation.

MOTION: It was moved by R. McIntosh, 2nd B. Chapman, that J. Bennett be nominated to the financial oversight committee. Carried.

MOTION: It was moved by B. MacFarlane, 2nd by G. Wahamaa, that M. McIntosh be nominated to the CLC. Carried.

MOTION: S. Darling moved that the attached list of nominees be confirmed as directors of the Place Board, 2nd A. Warner-Smith. Carried.

12. Affirming Ministry 101

C. Burns spoke to the purpose, process, and commitment associated with an Affirming Ministry, and what it would mean for St. Andrew's. N. Gerolami outlined the process of discernment, reflection, and discussion, and spoke to the ongoing nature of the commitment. The educational process could involve numerous guest speakers, discussions, and activities that allow us to explore our

understanding of the Bible and what it means to be affirming. We would require a vision statement, a review of our policies to ensure they are inclusive, the availability of resources for people to consider, and the opportunity for discussion. An action plan would be developed. At the end of the educational period, the congregation would vote whether to become affirming. If the motion is passed, a service of celebration would be held, an affirming statement would be erected over our door, and we would receive a certificate from Affirm. C. Somerville spoke to the difference between being an affirming congregation and being welcoming. An affirming ministry does not choose who to invite into the church; rather, they are a public witness and role model to the community that says “all people are welcome here” and we would publically stand up for those who are discriminated against. T. Sanders spoke to the steps that have been taken to date. She emphasized that these steps have occurred over a number of months, and were a response to a request from a member of the congregation to investigate becoming an Affirming Ministry. A workshop was held for Council, and subsequently a committee was formed. It is anticipated that approximately one year of education will unfold, and then a vote will be held. Volunteers are invited to join this committee. A questionnaire was made available and input provided, which will be reviewed by council.

13. New Business

P. Thurston reminded attendees that the nomination process has evolved over several years as a consequence of the desire to simplify the process so that people could participate based on their interests and talents. It would be very helpful if members self-identify how they would like to participate and be involved. Please speak to any member of Council about what you would like to do.

MOTION: Moved by M. McKnight, 2nd by J. Dickson to empower Council to fill remaining vacancies through the year, and report back at the next meeting. Carried.

14. Adjournment

MOTION: Motion to adjourn by A. Warner-Smith at 2.09. Carried.

15. Closing

Closing prayer: B. Steadman.

Respectfully submitted,

Joanne Ross, Secretary
St. Andrew's United Church Council

MEMBERSHIP STATISTICS

In Memoriam

James Gordon Snelgrove - January 18, 2016
 Eileen Greenwood - January 24, 2016 *
 Beverly Moggy - February 16, 2016
 Sandy Gervais - March 13, 2016
 Marguerite Cook - May 19, 2016 *
 Alan Ritchie - May 22, 2016 *
 Desmond Stubbs - May 29, 2016
 Lucille Hall - July 22, 2016
 John Dodge - July 27, 2016
 Aileen Morrison - July 31, 2016 *
 William Thornley - August 9, 2016 *
 Jessica Ntahoturi - September 4, 2016 *
 Xenia Macdonald - September 25, 2016 *
 Jacqueline Iva Scott - October 9, 2016
 Martha Ann Harper - October 28, 2016 *
 Patricia McDonald - November 22, 2016 *
 James Ronald Tait - November 24, 2016
 Robert Elmer Zadow - December 2, 2016 *

* denotes member of St. Andrew's United Church

Weddings

Eric Raymond Roy and Melissa Gladys Dupuis - August 27, 2016
 Alberto Riccio and Hannan Nunez Fernandez - October 22, 2016
 Niklas Roy and Samantha Catherine Robbins - December 30, 2016

Baptisms

None

New Members Received

Kayla Stewart - April 24, 2016
 Torrin Maag - September 4, 2016
 Natasha Gerolami -

Total Membership, December 31, 2015

Resident members: 210

Non-resident members: 39

Official Members Removed

By death: 10

Eileen Greenwood, Marguerite Cook, Alan Ritchie, Aileen Morrison, William Thornley, Jessica Ntahoturi, Xenia Macdonald, Martha Harper, Patricia McDonald, Robert Zadow

TOTAL MEMBERSHIP, DECEMBER 31, 2016

Resident members: 202

Non-resident members: 40

Adherents: 100

Number of households financially supporting the church: 128

Number of households under pastoral care: 150

Total resident and non-resident members: 242

Respectfully submitted,

Bev Chapman,
Membership Records

MINISTERS' REPORT

The year 2016 has been a year full of joys and sorrows, busy activities and contemplative moments, special programs and numerous worship services. As a congregation we have had some great highs, and some sad losses. We are thankful that we have felt the strength of God's presence, and the nurturing power of the congregation, through all that we have faced.

The pattern of worship leadership established in our appointment continues – most months Bill preaches three times, and Catherine preaches once. We share in worship planning for two of the services each month, and for the special services during the year.

We incorporated a special outreach focus during Lent and Advent. The gathering of backpacks during Advent was well-supported by the congregation, and we were able to support school children, homeless people, and people who needed basic life support. The congregation has always been supportive when offered a chance to reach out to others.

Support of the Qarqouz family also has been a significant focus for the congregation, and many people have devoted hours and hours of time to help with appointments. Our thanks for people's efforts, coordinated by Joanne Ross and Tracey Sanders.

Special services were held on Ash Wednesday, Maundy Thursday, Good Friday, Longest Night, and two services on Christmas Eve (5:00 p.m. and 9:00 p.m.). All of these took place here at St. Andrew's United. This was the third year that we held a service at 5:00 p.m. on Christmas Eve, and it continues to be popular with young families who have small children.

Catherine has carried most of the pastoral care responsibilities, with both ministers involved in visitations as requested, while Catherine does the majority of shut-in and hospital visits. Catherine does a regular worship service at the Kirkwood Site of the Hospital. With the south end ministerial group continuing to meet on Tuesday afternoons, Bill attends that group, and both ministers are involved in planning with other United Church ministers for the summer service schedule and the Good Friday service (in 2017 that service will be hosted by St. Mark's United). Both Catherine and Bill also attend the Downtown Churches Group.

Body and Soul, a lunch program with a brief reflective time, met three times during the year, and attracts a number of people from the building. We appreciate the support of many volunteers who make this program possible.

We had a confirmation class begin again in the fall, and three members meet regularly with Nissah Sleik during worship twice per month, on average. Either Catherine or Bill joins the group at each meeting to share in the leadership, and to respond to questions and thoughts from the group as deemed helpful.

Both ministers are part of Sudbury Presbytery. Catherine has been a supervising minister at St. James in the Valley United Church for much of 2016. Bill continues as a member of the Theology and InterChurch InterFaith Committee of the General Council which involves meetings every three months, mainly by conference call. He is also active as a consultant with EDGE, the United Church of Canada support network for ministers and congregations.

Catherine had chaired the Congregational Life Committee (CLC) as an interim stop-gap solution for 2015, but has carried on that role through 2016. It is one of the positions on the Nominations list for 2017. She also remains the ministry representative on the St. Andrew's Place Board. Both Catherine and Bill attend Church Council, and share staff support for the wide range of committees within the congregation. Bill continues with the Monday night study group, which looked at the Book of Revelation and held a study during Lent based on the United Church study book, *Near the Cross: A Lenten Journey of Prayer*.

Our thanks to Bob Hall for his musical leadership, and the creative ways that his musical talents and those of the choir enhance worship week by week. We thank Alison Warner-Smith for her support in the office, and appreciate the work of Jill Bennett as treasurer for much of 2016. We also have a wonderful array of volunteers who come on Thursdays to help with producing material for Sunday worship.

Thanks, as well, go out to the many people who participate on Sunday – from our youth and Sunday School staff, to those involved in greeting and handling hearing assists to taking up the offering, from scripture readers to sound booth assistants to offering counters and envelope stewards, just to name a few. We also appreciate the coffee crew under Jane Baggs leadership throughout 2016. We also want to thank all who attend worship and who make the congregation a vibrant presence in the downtown.

As of the annual meeting, we have almost completed our original contract, and are busily planning for the year ahead as we look forward to a fourth year working together in ministry as a part of this congregation.

Sincerely,

Catherine Somerville

Bill Steadman

MUSIC DIRECTOR'S REPORT

"For it is in giving that we receive" seems to me to be one of the most significant lines in the Prayer of St. Francis, an age-old poem that has been set to music by many composers. Those who have discovered the truth of these words are truly blessed and there are many in our church who rediscover the truth of them every week.

It is always a wonder for people to arrive early on Sunday morning, work very hard at singing for an hour or two, and then leave with much more energy. Those who work the hardest and exert all of their concentration for the entire rehearsal and service are those who leave the most refreshed.

Singing is also a great teacher in how to save and how to expend. When one tries to conserve the breath while singing, it strangely dissipates quickly and leaves one having to breathe in the middle of the phrase. When one supports the sound with adequate breath and has no regard for trying to conserve it, the tone remains strong until the end of the line.

I rarely thank the singers in my choirs for coming out. It is my hope that they do not come out for my sake and that they are not there for my approval. I would hope that they are there because they have discovered that "it is in giving that we receive." We as a congregation are also the beneficiaries of this giving and we give thanks for the gifts of music that are donated by the many participants in the music program of this church, whether it is the regular choir members, or those who participate in other ways, coming out to support concerts, or working behind the scenes.

All of the members of this congregation give of themselves in a variety of ways in order to make us a vital and meaningful church. I pray that in your giving that you truly receive. We thank you for all of your gifts and thank you for allowing us to share with you the gift of music.

Respectfully submitted,

Robert Hall
Director of Music

YOUTH MINISTRY REPORT

Blessings!

2016 proved to be another year of growth, discovery and inspiration for the youth at St. Andrew's. Mixed in with the hustle and bustle of school, extra-curricular activities, part-time jobs, and sleeping in until 1pm, the youth found many times to come together and grow in faith and friendship. The following are some highlights from 2016.

The calendar year started off with the annual journey to Ottawa for Worshiplude. Piled on a packed bus headed east, there we gathered with hundreds of United Church youth from across the province for a weekend of exploring Ottawa, taking in the WinterLude activities, attending workshops, worshipping and, of course, shopping!

Our next big event was attending the Manitou Youth Conference that we held here in Sudbury this past June. For the weekend event, we conquered the upper floor of Huntington University residence, where we met with old friends and made new from the different churches in Manitou Conference. From attending workshops of equality, exploring how we express ourselves through music, finding God's spirit in us all, we continued our spiritual journey on finding our place within the wider church. One of the highlights was FINALLY getting to go paintballing. On that hot Saturday afternoon, we piled into a bus, and made it to the field. Although a fun day and tons of laughter could be heard over the field, there was a time to explore and reflect on what living in conflict does and how we can use the words of God to help us build stronger connections so that we can work towards living in an accepting world.

As last year showed, there is so much hurt, anger and a feeling of hopelessness in the First Nations Youth in Canada. In June, we traveled to Trinity United in Lively to hear, pray and join in a time to send our love to the youth of Attawapiskat First Nation. We listened and wrote letters of love and friendship that we sent to the youth there so that they know they are not alone. This summer, we had the chance to attend, learn and be a part of the 30th Anniversary of the United Church's apology for their part in the Residential Schools of Canada's past. In late August, gathered back on the grounds of Laurentian University, we listened, reflected and shared in the stories of the impact Residential Schools had and still have on the First Nations People of Canada. We were also very fortunate that during these busy two days, the Rt. Rev. Jordan Cantwell held a meet-and-greet with the youth. During this time, it was an "Ask Me Anything," where the youth had the chance to share, listen and interact with the new Moderator on a personal level.

September brought a start to a new learning year here at St. Andrew's, as well as the start of another Confirmation year. Gathering two Sunday's per month, three new youth are exploring what faith means to them in terms of building and growing within the United Church. Each lesson focuses on one aspect of the United Church's creed, where we think, build and share what this means to us and to the wider church.

October saw another trip where we filled a bus and headed down to Niagara Falls for a weekend of growing in faith. Like Manitou Youth Conference and Worshiplude, this was a time of spiritual growth and building on friendships with our wider church family. Of course, there was time for fun and some exploring, but faith was also the focus here.

This fall also saw several youth taking on more of a mentor role within the Church School setting. They are now sharing the teaching of the younger youth during Church School, and building their own spiritual foundations at the same time.

It has been a pleasure to help guide and watch the youth of St. Andrew's grow in God's love. We can't wait to see what 2017 has in store.

Your partner in growing in faith,

Nissah Sleik
Youth Ministry

CHURCH SCHOOL REPORT

The kids of Church School are a fun bunch and we have had a great year together. Over the year there were about 10 regular attendees aged 6-13, as well as some visitors who joined us throughout the year.

We follow the Seasons of the Spirit Multi Age Church School Curriculum which is lectionary based and always includes a story version of the week's scripture readings, as well as lots of fun, and thought-provoking ideas for games, crafts, puzzles and good works in our church community. Our kids especially like drama - acting out the stories with lots of action and props!

We also put lots of energy into our mission work, choosing projects to support, coming up with ways to raise money, and following up on our projects. This year we supported the Gifts with Mission program and the kids were successful at raising \$265.00 to support people and communities in Canada and around the world.

Our special events like the Santa Claus Parade Party and Camp Wilabosca provided more opportunities for the kids to build bonds and connections to St. Andrew's.

We appreciated the volunteer help in Church School from some of our older St. Andrew's Youth. In 2017 we will be creating more opportunities for the older youth to take a leadership role in Church School.

Kids have a strong sense of community in our class, and at St. Andrew's. This is supported by the fun, learning and friendship we share in class, the wonderful time up front opportunities that are provided by Rev. Bill and Rev. Catherine, the opportunities that kids have to serve others, and by the interest that you all show towards the children and their activities. Thanks!

Looking forward to another year of fun, faith and friendship with the kids at St. Andrew's.

Kate Barber
Church School Coordinator

CHURCH COUNCIL REPORT

This past year has been a good one here at St. Andrew's. We are a strong congregation with a steady flow of new and familiar faces and together we offer a vast variety of activities. I want to thank all of you serving on committees and council; it is your commitment that deepens us operating as a strong, vibrant congregation. I want to welcome Jill Bennett as our new treasurer serving with the Chair of Sharing our Resources Ralph McIntosh. Using our vision statement as an organizing framework, here are some highlights of the last year.

Growing Spiritually

As we sit in the pews on Sunday, we all can see increasing attendance in the church school program. More than that, we have recently-confirmed teenagers taking responsibility for some of the leadership of the church school. Nissah Sleik and our ministerial team have been working with a small group seeking to be confirmed this spring.

Our musical program, under Bob Hall's leadership continues to reach out to the community as a whole with events such as the recent Duo Turgeon concert. We also enjoy the choir and Bob's musicianship every Sunday.

Our website continues to help us grow spiritually as we can go back to some of those inspiring sermons. The website also helps us to attract new members, particularly from the university community as the web is commonly their first source of information. Monday night Study group has seen increasing attendance this year.

The gifts of many people are used in worship. We have a variety of readers, and thanks to Myfawny and Alison, we hear Mission stories at least twice a month. Our use of PowerPoint makes worship more accessible, though we see the real musicians sticking with the hymnbooks. We have held many special services throughout the year, and one of the highlights of 2016 was our hosting of the city-wide Good Friday service.

We have continued our tradition of shared summer services with St. Peter's and St. Mark's United Churches. This year, we created a ride-share program for the month of August, so that those who wished to attend St. Peter's could get a ride to/from church.

Continuing our commitment to the Qarqouz family from Syria, we continue our active support. As we walk with them, and help them through such a difficult transition to life in Canada, we are learning much about the plight of refugees in the world, and the need all of us have for friendship and connection.

Building Community

We have banded together with the other downtown churches to provide mission to this area of the city. The downtown churches get together to build a program of reaching out to all in the downtown. We are seeking to deepen our partnership with the Church of the Epiphany. This partnership consists of sharing our “non-denominational” programming: for example, we offer Bible study on a different schedule from Epiphany, and they have a reasonably active Men’s Club and they have very generously extended an invitation to us to participate. All the downtown churches will participate very actively in the Coldest Night of the Year march on February 25. We have over the last few years done a barbeque in the spring that is open to all. This event has seen a mix of tenants and neighbors amounting to up to 140 people. This year, we held a Larch Street barbeque sponsored by the Downtown Churches group. We had a tremendous day as we served lunch to the downtowners.

We are steadily building community with our tenants in St. Andrew’s Place. We see more tenants out for worship and we are seeing tenant participation in playing darts with Bill. Tenants make up the backbone of the One-Eleven Senior Citizens’ Centre events throughout the year.

Our Out of the Cold (OOTC) program operates from November to April and has been in operation for 18 years. It is one of our success stories in bringing about joint efforts with St. Peter’s, Church of the Epiphany, St. Mark’s, St. James in the Valley, Church of the Ascension and secular partners. The attendance has surpassed 200 on most Fridays – a spectacular effort in many senses. The fact that we see some tenants at OOTC also says that we cannot predict where a given effort in ministry might lead!

This year, we inaugurated a “community kitchen” utilizing our St. Paul’s Mission Grant money. Rhodine White, Anne Pile, Jeannine Zadow and Jill Bennett have offered such a successful program - passing on cooking tips, preparing affordable food for people with limited income, building community with those who attend. Great camaraderie at this program!

We continue to build relationships through our involvement with APANO, the Aboriginal Peoples Alliance of Northern Ontario. We have been volunteering at their Tuesday drop-in and helping clients with donations of warm clothing, blankets, mitts and hats.

The pre-service PowerPoint has been started up again, thanks to James Warner-Smith. Lots of pictures and news about our congregation and the community are shared pre-service. It represents a nice point of connection for people coming into church.

Council has been working with St. Andrew's Place Board to build a healthy community for tenants through providing the church council perspective to the Place Board.

Transforming Lives

We are making committed Christians out of our teens by keeping them involved through their work in the sound booth, reading on Sundays, helping with church school, and through joining with other youth at events like Worshiplude and Manitou Youth Forum. Nissah has encouraged our youth by working with a shared youth program at St. Peter's United Church. Our youth get together for fun and worship.

We are bringing people who have not attended church for years back into the fold. The Connex program enables us to keep in touch with every-Sunday attendees and those who do not attend quite so much. Connex hosted a special birthday party themed coffee hour in May, and sent out Advent cards to everyone on our congregational list.

We are increasing our efforts at communication through The Carillon which was sent out via email and print twice last year — James and Alison Warner-Smith did an incredible job on the production of the newsletter.

We try to be present with families as they go through times of bereavement and loss. After-funeral receptions are well-supported, and when there is a need in the community, people respond with prayers, cards and food. We are sharing the light of Christ when people are going through times of darkness.

A project involving Affirming Ministry Education began in 2016. Four events were held with good attendance and interest. The Council will be deciding how to proceed as feedback is gathered. We are aware that not everyone is on the same page with this work, so as Council, we are attempting to listen to all voices, as we follow God's leading... not an easy walk, but a decision council made to have intentional conversations about difficult topics.

2016 Council Members

Rev. Dr. Bill Steadman, Minister

Rev. Catherine Somerville, Minister and Acting Chair Congregational Life Committee

Phil Thurston, Chair

Joanne Ross, Secretary

Sylvia Carscadden, Past-Chair

Bert Brankley, Ministry and Personnel (or designate)

Ralph McIntosh, Sharing our Resources

Donna Mese, Chair of Trustees and Presbytery Representative

Maureen Oldham, Presbytery Representative

Tracey Sanders, Member-at-Large

James Warner-Smith, Member-at-Large - until August 31, 2016

Scott Darling, Place Board Representative

Jill Bennett, Treasurer - effective May 1, 2016

Alison Warner-Smith, Treasurer (ex officio) - until April 30, 2016

Respectfully Submitted,

Phil Thurston, Chair

St. Andrew's Church Council

CONGREGATIONAL LIFE COMMITTEE REPORT

My mother in law would often say, “**Many hands make light work.**” Usually, this sentiment was voiced about the time that the dishes needed to be done. But this phrase is one that comes to mind when I think back on all the work that the Congregational Life Committee and friends were able to accomplish through our various facets. Many hands do make our work lighter and a lot more fun!

Our committee meets three times a year, in January, April and September. Generous and caring people gather around the table to deal with issues and make plans for future events. We are blessed by the wisdom offered from Margaret Winckel, Myfawny McIntosh, Colleen Burns and Leslie Cassidy as our Members-at-Large. Facet leaders Jeannine Zadow, Kate Barber, Jane Baggs, James Warner-Smith, and Sylvia Carscadden oversee teams with specific tasks to do. Jeannine, Jane, Kate, James, and Sylvia deserve a huge round of applause for all the pieces of the work they carry. Bob Hall, Bill Steadman and I (Catherine Somerville) are part of the meetings as well. Ralph McIntosh joins us as our link to the Sharing Our Resources team.

Briefly, here is a recap of some of the issues that each facet dealt with throughout the year.

Celebrate God’s Presence is led by facet leader Jeannine Zadow. Jeannine coordinates the worship and decorating. Each week, Jeannine organizes the front of the sanctuary and adds seasonal touches which add so much to our experience of worship. She finds willing helpers to serve communion, and makes sure the bread and juice are ready as we celebrate the sacrament. Myfawny organizes the readers and we appreciate the help of Alison Warner-Smith in the office, as she prepares and sends the readings out each week.

Our worship is the foundation of our community. Each week, we celebrate God’s presence with our prayers and our praise. Our choir offers music which stirs our souls. Thank you to our choir and to Bob Hall for your ministry.

St. Andrew’s hosted this year’s city wide Good Friday service, accompanied by a children’s worship program on March 25th. Throughout the year, we celebrated as we welcomed Kayla Stewart by Transfer of Membership, and Torrin Maag and Natasha Gerolami by Profession of Faith. We rejoiced with three couples who were married. We gathered in remembrance and prayer as we honoured the lives of eighteen people. Special services for Ash Wednesday, Maundy Thursday, Longest Night, and Christmas Eve rounded out the year. During the summer, we continued the tradition of sharing worship with friends from St. Mark’s and St. Peter’s United Churches. Services were

held at St. Andrew's for the month of July and at St. Peter's in August. A nice touch this year was to develop a ride share program so that everyone had the chance to get to St. Peter's. Thanks to the drivers who helped, and the riders who told us this is important.

Journey with the Spirit supports the Christian education and life-long opportunities for our members. Kate Barber co-ordinates our Church School program. We appreciate the support of Shanda Mese, Nissah Sleik, Jacqueline Warner-Smith and Connor Ross who work with our children and youth. Each week, through drama, story-telling and crafts our children learn about living in God's way. They took on a number of special giving projects during Advent and with the sale of ice cream sundaes, ornaments and cards, were able to raise \$265 to support three *Gifts with Vision* initiatives. They served as our travelers for the White Gift Service and helped gather gifts to take with them as they went to visit Baby Jesus.

In August, we went to camp! Kate and Dave were joined by about 15 other people for a couple of days at Camp Wilabosca. We had such a great time. Starting in September, we began working with three of our youth who are taking the confirmation program. Nissah takes the lead on each lesson, and either Bill or Catherine joins for the second half of each class. We hosted a fantastic Santa Party, where we learned about St. Nicolas and shared chili dogs with our church family and parade watchers on the street.

The Monday Night study group numbers have grown this year, and this group of curious learners have had the most interesting conversations around The Book of Revelation and The Gospel of John.

Belonging co-ordinates the after service coffee fellowship and special events. Jane Baggs has offered such terrific leadership to this facet. Each week, a crew makes and serves coffee and treats. All of us enjoy getting a chance to visit. We introduced a Green Cart waste collection program this year (thanks to Wayne Wahamaa who usually is the one to take the green bin contents home), and the use of recyclable paper cups. Coffee is also served before the service. Maureen Oldham helps to keep the cart stocked and ready for use.

We continued to assist with funeral receptions, the Bel Canto post-concert receptions, and lunch for the Annual General Meeting. The kitchen is professionally cleaned three times each year to meet the standards set out by the Health Unit.

We reinstated the Spirit Award and recognized the contributions of the Property Task Group for all the work they have done to enhance the Narthex area, and sort out the storage in our many cubby holes. Bob Hall was recognized in the fall, not just for the

musical gifts he offers here on Sundays, but also his work on the community's presentation of Handel's Messiah.

The Welcoming facet makes sure there are greeters each Sunday. Alison has developed a great way to ask for help via email and THE NEWS. We hope you will consider volunteering to shake hands, hand out bulletins and take up the offering some Sunday. We thank everyone for the friendly welcome people experience when they come to worship.

Telling Our Story is facilitated by James Warner-Smith. We look forward to the pre-service power points he prepares each week with news about life in our church community. James created two terrific Carillon Newsletters this year, distributed via email and hard copy. The NEWS, our weekly round-up of events and information, is also distributed via email on Thursday afternoons. Print copies are available for pick-up on Sunday mornings. Our Facebook page and website continue to see much activity. Bulletins and services are mailed out to shut-ins each week, and we thank Doreen and Pat for this important link to our special members.

Reaching Out is led by Sylvia Carscadden, and there is lots to tell on this front. This group helped us to share in the Elevate community initiative as we planted a community garden with the Louis Street Community Association. Rhodine White is our link to Louis Street, and we thank Rhodine for organizing the garden project and continuing to build links through the After School Club. She runs a Friday craft group, and our church has supported this work by helping to purchase snacks for the children. We met with Pastor Rene Souliere, head of the Elgin Street Mission and made a donation to their work. During Lent, we collected clothing, bedding, and food items for the Value Vault, a program that offers support to students at Sudbury Secondary School. We worked with our friends in the Downtown Churches group and offered a BBQ in June on Larch Street, to "any and all" that wanted to come for lunch.

We are delighted to tell you about the Community Kitchen initiative. With the generous support offered by Sudbury Presbytery and the St. Paul's Mission grants, we have now held three community kitchens (six sessions in the winter, five sessions in the spring, and seven sessions in the fall). For five, six, or seven weeks, participants learn new recipes and cook together. Jill Bennett, Rhodine White, Anne Pile and Jeannine Zadow have done an incredible job here. This initiative is not only helping to feed people; it is building community and creating links of support with others. Such good news on this front!

We continue our partnership with APANO, the Aboriginal People's Alliance of Northern Ontario, by helping with their community drop in on Tuesday mornings.

Special thanks are offered to the congregation for bringing in gently used clothing and blankets, which are distributed to grateful people through APANO.

During Advent, we collected backpacks. Did we ever! Thirty four backpacks were distributed to Sudbury Secondary School, Lansdowne Public School, and the Sudbury Action Centre for Youth. The packs were filled with personal care items, food, water and writing supplies. St. Andrew's Church offered so much support as we gathered items for distribution. Thank you.

We continue to seek out ways to walk with our neighbours through the NOAH Community Hub and the Social Planning Council.

Body and Soul is a lunch program that begins with a short worship component. This year, the decision was made to move this program to three events each year. In February, Dave Battaino cooked our pancakes and we had a terrific Mardi Gras Party. In May and September, we feasted on soup, bread and yummy desserts. Thanks to One-Eleven Senior Citizens' Centre choir for their gift of music. Special thanks to Sylvia Carscadden and the host of welcoming volunteers who help with this initiative to the tenants in St. Andrew's Place.

And finally...our **Connex visiting program** has proved so helpful for building community, fostering caring relationships, and keeping everyone informed. Our Connex partners hosted a rocking Birthday Party in May, and we had such fun eating cake together. In the fall, the group met to re-jig lists and they sent out Advent cards listing upcoming church services to the congregation. Special appreciation is offered to Leigh Cook, Sharon Long and Phil Thurston who served as Connex partners but have now stepped back from this work. Maureen Oldham and Sylvia Carscadden have been the team leads for the Connex program. Thank you so much!

What an exciting year. May God continue to bless the work of our hands as together we seek to share the light of Christ in a million big and small ways.

Respectfully submitted,

The Rev. Catherine Somerville, Interim Chair
Congregational Life Committee

Reaching Out - Proposed Mission Activities 2017					
Event or Project Initiated or Supported	Partners	Time of Year	Expenditures	Source of Funds	Target Groups/Persons
Body and Soul	111 Senior Citizens' Centre, St. Andrew's	Feb. May Sept.	Pancake Brunch \$100 Food \$130 Music \$150	Reaching Out budget	Residents of 111 Larch St. and others
Lenten Project	Proposed: Better Beginnings Better Futures	March-April	-	Congregational donations	Young women and children
Advent Project	TBD	Nov.-Dec.	-	Congregational donations	TBD
Downtown Churches outreach, BBQ, other	Downtown Churches	Various times during year	\$100	Benevolent Fund	Downtowners
Community Kitchen	Public Health Unit, 111 Senior Citizens' Centre, tenants at 111 Larch St.	TBD	TBD	St Paul's fund	St. Andrew's and seniors
APANO	Downtown churches	-	As requested up to \$100 pre-approved	Former Samaritan Fund	APANO (downtown drop-in centre)
Elgin Street Mission	-	-	\$2000	Benevolent Fund	Mission Patrons
Noah's Community Hub Project	Social Planning Council	New location is in planning stage	\$340 held by SPC	Former Samaritan Fund	Marginalized/vulnerable people in the downtown
(New) Keeping Seniors Warm	City of Greater Sudbury, 111 Senior Citizens' Centre	Sept.	\$400	Benevolent Fund	Older vulnerable Women
Blessing Bags	Office staff	All year	\$150	Benevolent Fund	Drop-ins

SHARING OUR RESOURCES REPORT

The **Resources** Committees are responsible for the **temporal matters** of the congregation. The Resource teams oversee: the annual budget and monthly financial statements; administrative and policy matters; Stewardship initiatives; Memorial Gift funds; fundraising; and property maintenance.

The Board of Trustees oversees all matters related to insurance and the church's investments.

The following report includes: each team's mandate; a list of contributing members; a summary of their work in 2016; and some of our plans for 2017 and beyond.

Financial Oversight and Administration

Ralph McIntosh (coordinator), Alison Warner-Smith (treasurer to April 30/16), Jill Bennett (treasurer as of May 1/16), Susan Darling, Sandra Simpson, Rev. Dr. Wm. Steadman

The Financial Oversight team provides oversight of the operating budget and the Memorial Gifts Fund, according to the policies developed by the United Church of Canada (UCC). While the Treasurer and Accountant administer the monthly operating revenue and expenditure activity, and the Memorial Gifts team administers the activities of the various other Memorial Funds, the Finance team also reviews these activities and develops new policies for Council's approval when required. Members also contribute to the development of rental agreements and fee structures, and draft the annual operating budget for the approval of Church Council and the congregation.

Stewardship

Rev. Dr. William Steadman, Maureen McGuinness, Alison Warner-Smith, Phil Thurston, Diane Trollope

The Stewardship team provides the congregation with information related to a variety of giving opportunities, encouraging us to share our time, talent and money in support of local and global mission initiatives. The team also oversees a comprehensive annual financial campaign, shares updates related to mission and ministry, and promotes stewardship-oriented learning opportunities.

The 2016 Stewardship Campaign was based on resources provided by the National Church on the theme of "Salt and Light", adapted to suit our needs. Week one was the focus on our partnerships through the Mission and Service Fund, a natural topic on World Wide Communion Sunday. On Thanksgiving Sunday we highlighted items we

are thankful for, and had presenters for that week and each week thereafter. We spoke about faith, commitment, and ways to share our gifts in each worship time. At the end of the program, a “thank you” cake was shared over coffee.

We received over 40 responses by the end of the year. People were generous in the commitments they made – we had at least two new commitments, and an overall increase of 7%, with some individual increases much higher.

In planning for 2017, we realize that we have lost some long-term, committed members who have supported the congregation and the wider mission very generously. As a result, the budget will reflect a smaller increase as we factor in the loss in member revenue due to deaths and transfers.

All of those who made a commitment for 2017 received a thank you letter in the season of Christmas to show our appreciation. Special thanks from the Stewardship Committee also goes out to Ralph McIntosh and Donna Mese who were immensely helpful in organizing the program, and for recording the pledges received.

We also thank those who indicated their willingness to help with tasks and projects within the church. We can always use help for worship activities such as greeting, ushering, decorating, and making of coffee. The office would be pleased to hear from you as potential volunteers, and will make sure your talents and interests are utilized. New volunteers are welcome with great interest and enthusiasm.

Thank you to everyone who stepped forward to contribute to the work of the church in 2016, and for your continued commitments in 2017.

Memorial Gifts

Kathy Brankley, Susan Darling, Alison Warner-Smith

While the Stewardship team focuses on educating the congregation about *current* givings, with an emphasis on our day-to-day operational needs, the Memorial Gifts team focuses on educating the congregation about future *planned* givings (bequests) and our Restricted and Endowment Funds.

Donations to the Memorial Gifts Fund are made in recognition of individuals who have contributed to the life and work of St. Andrew’s United Church (SAUC). All gifts are received with gratitude and appreciation. This team oversees the activity of our Memorial Gifts Fund, as well as the awarding of scholarships, processing requests for the use of Restricted Memorial funds, receiving and processing applications to the Innovation Fund, and providing general education around the use of Memorial Funds.

Memorial Bursaries and Scholarships awarded in 2016:

- **The Reverend Earl and Elizabeth Lautenslager Memorial Scholarship** was established in 1983 by St. Andrew's United Church, to be awarded to a Huntington University student with high academic achievement. Other factors such as volunteerism with the Huntington or Sudbury community and financial need are considered. The amount was raised to \$750 in 2014.

Carole Harvey was awarded this scholarship at the Huntington Convocation in March 2016. In December 2016, Kathy Brankley participated in the Selection Committee meeting at Huntington where the 2017 recipient was selected.

- **The Lola McNaughton Bursary** was established in 1998 with a portion of the funds donated to the Church by St. Andrew's member Lola McNaughton. The bursary is intended for one or more members of St. Andrew's who are in good academic standing and entering their second year of study in a post-secondary program. In 2015 Church Council raised the amount of the bursary to \$1000 per recipient. There was no eligible applicant in 2016.
- **The Pat Aitken Memorial Bursary** was established by St. Andrew's United Church choir following Pat's passing in 2005, and entrusted to Laurentian University to administer. It is to be awarded annually to a Laurentian Music student. In March 2016, Danielle Conti was named the recipient of the bursary, set at \$450 for 2016 and increasing in value as the interest on the endowment increases.
- **Celebration of Gifts Service** - Team members organized a Mission Focus presentation in May 2016 entitled *A Celebration of Gifts*, acknowledging gifts received *in memoriam* over the previous 12 months. A notice summarizing all funds and awards was inserted into Church bulletins for three Sundays leading up to the Memorial Gift service. Committee members also prepared a slideshow and script. Thank you to Rev. Dr. Bill Steadman, Kathy Brankley, Susan Darling and Ralph McIntosh for their contributions.

In 2016 we received \$10,300 in donations to the Memorial Gifts Fund, over \$60,000 in donations to the two Out of the Cold Funds, and \$10,000 from the annual OOTC Concert Series.

We also received Memorial Gift donations in memory of:

- Elsie Boyle (mother of Leslie King)
- Marguerite Cook
- Eileen Greenwood
- Lucille Hall
- Martha Harper
- Xenia Macdonald
- Patricia McDonald
- Jessica Ntahoturi
- Alan Ritchie
- Donna Spencer (mother of Pat Martin)
- Desmond Stubbs
- William Thornley
- Robert Zadow

Betty McFarlane, Gloria Oldenburg, Maureen Oldham, Barb Ritchie, Doreen Sanders, Betty Tooley and Freda Wilson continue to receive donations made at funerals held at St. Andrew's, and provide receipts to the donors. The church office sends cards of appreciation to those who make donations to the Memorial Gifts Fund. We thank them for their contributions.

Fundraising

Sandra Simpson (chair), Donna Mese, Betty Tooley, Alison Warner-Smith

The Fundraising team coordinates and promotes fundraising activities in support of the mission of the congregation. They review fundraising applications to ensure that all proposals are in keeping with SAUC mission, and coordinate the submission of financial reports following each activity or event. They also review/approve requests for charitable receipting following UCC and Canada Revenue Agency guidelines, including writing of receipts.

We have had a very successful Fun-d-Raising year, one which was measured not only in dollars, but by the incredible support of everyone who made it possible by volunteering to coordinate an event, by volunteering to work before/during/after an event and by donating/buying the items for sale.

Fundraising activities during the past year included: Spring Garden Décor Sale (April); Clothing Sale (June); DVD Lending Library (launched in September); Mystery Tea events (September); Gifts Galore Raffle (October); "Soup's On" social (November); and the Annual Mini-fair (December). All of these events raised over \$6,000 to support the work of the church. Sincere thanks to everyone who contributed - you are all amazing!

Our 2017 fundraising target is \$7,000 (net proceeds after expenses). If you have a fundraising idea, or if you would be interested in joining the Fundraising Team, please contact Sandra Simpson.

Property

Susan Darling, Janey Hall, Maureen Oldham

The Joint Property Task Group (PTG - an *ad hoc* committee of Church Council and Place Board) was formed in 2013 as a result of the Church vacating the fourth floor. The Property Task Group oversaw the purchase and maintenance of church furnishings and equipment, and the disposal of surplus items. They addressed matters related to the usage, maintenance, storage and future replacement of jointly used property, and shared information about the processes for initiating and carrying out church space improvements.

This Task Group completed their mandate in the fall of 2016, and their work was publicly acknowledged through the presentation of the Spirit Award at a Sunday service. The Group's recommendation to establish a permanent joint Property Committee, with a mandate established jointly by Church and Place, was approved by both Council and Place this past fall. Susan, Janey and Maureen have agreed to continue to serve on the new Property Committee.

2016 Highlights

New purchases. A stainless steel fridge was purchased for the 2nd floor kitchen, and the cost was shared between the Church and Out of the Cold. A new monitor was installed in the sound booth in November.

Storage Re-organization. The Joint Property Committee, with the help of others, has cleaned out three main areas over the past two years: 1) 2nd floor storage room; 2) the Organ Room off the sanctuary; and 3) the basement Beehive. Reorganization was done in stages with some shuffling of items between areas. Surplus items were offered first to the congregation, then to seniors in the building, then to the Aboriginal People's Alliance of Northern Ontario - APANO - or to the Qarqouz family, then to charity organizations, and finally to disposal. The process was completed in the fall of 2016.

Narthex. Renovations to the upper lobby began in 2015 as part of the Place's long-term plan to upgrade the building. The PTG had input into some of the decisions in the re-design. This work was completed in the fall of 2016. A few purchases were made to improve the renovated welcoming area.

Planter. The PTG took responsibility for creating a more welcoming feel to our sanctuary entrance, using the former planter for a garden-like display with seasonal items to reflect the time of year. Items have been purchased from both the Property budget and the W. Wright Fund, a restricted fund used to maintain this area.

Sculptural Doors. Reviewing the narthex design led to a new appreciation of the architectural doors sculpted by world-renowned artist Jordi Bonet. The PTG facilitated an appraisal of the doors and Pentecostal flame over the building entrance.

Stained Glass Windows. Several windows from the old St. Andrew's UC were donated back to the Church in recent years and are now displayed in the 3rd floor reception area.

Office Volunteers

Jill Bennett, Bev Chapman, Leigh Cook, Pat Martin, Myfawny McIntosh, Peter Penttila, Roger Pile, Doreen Sanders, Betty Tooley, James Warner-Smith, Freda Wilson, Jeannine Zadow

Envelope Stewards

Betty McFarlane, Donna Mese

Our hard-working office volunteers and envelope stewards give generously of their time to assist with various aspects of church finances and office administration, including: counting, recording and tracking weekly offerings; answering the phone; assisting with the preparation of the church bulletins; sending weekly bulletins and sermons to congregants who are unable to attend church on a regular basis; preparing the pre-service and in-service power point slides; and taking care of other clerical tasks as needed.

The congregation extends our sincere gratitude and thanks to all of these dedicated volunteers for their work on behalf of St. Andrew's United Church. We gratefully acknowledge the contributions of Alison Warner-Smith who served as Church Treasurer from January to April, and we welcome Jill Bennett who began her work as Treasurer in May 2016.

Our church is indeed blessed to have so many talented and capable volunteers – but there's always room for a few more! If you are interested in volunteering your time to support the work of one or more of the Resource teams, please contact Ralph McIntosh at mcintor@gmail.com .

Respectfully submitted,

Ralph McIntosh, Coordinator,
Resources Committees

BOARD OF TRUSTEES REPORT

St. Andrew's Board of Trustees has as its immediate mandate insurance and investment matters.

Church Insurance

This past year the Trustees approved the payment of church insurance, home insurance for our Syrian family, insurance for our families attending the Camp Wilabosca camping weekend, and insurance coverage once when our Out of the Cold program was held at Church of the Epiphany. Insurance rates continue to be competitive. We purchase our church insurance through the United Church of Canada - HUB. This year they moved the provider from Aviva to Royal Sun Alliance.

Church Investments

Our churches dollars are invested through RBC Dominion Securities and Fiera Capital through the United Church of Canada. We continue to be prudent following the policy which governs investments. 2016 realized a 5.88% interest with funds held at Fiera and 5.97% interest with funds held at RBC Dominion Securities.

Members

Bert Brankley, Wayne Cassidy, Ralph McIntosh, Donna Mese (chair), Barry Tooley, and The Rev. Dr. Bill Steadman (staff resource). I want to thank these hard working people for their care and concern over the matters entrusted to them. I especially want to thank Barry Tooley for his years of service to the Trustees. Barry has resigned from the Trustees after many, many years of hard work and we will really miss his wisdom and commitment.

Respectfully submitted,

Donna Mese, Chair
Board of Trustees

MINISTRY and PERSONNEL COMMITTEE REPORT

The Ministry and Personnel Committee (M&P) is a confidential, consultative body with two main responsibilities. The first is to support the pastoral relationship by overseeing all paid staff and volunteer leaders. In doing this, M&P plays a supportive and mentoring role while at the same time carrying out supervisory functions. The second responsibility of M&P is to mediate congregational and staff concerns as well as inter-committee functional overlaps and issues.

This was a relatively straightforward year for the committee. We continued the practice of working with and supporting staff where necessary. This is part of the role of committee members, each of whom acts as a liaison for one staff member. The committee fulfilled routine functions such as intervening in problem areas, drawing up contracts and conducting annual performance reviews with all staff. We have begun a reassessment of the annual review process, and intend to have a new one in place in 2017.

We were involved in finding a replacement treasurer when Alison Warner-Smith stepped down, and are pleased to have Jill Bennett in that role. We were also pleased to welcome Anne Pile to M&P. Anne has served St. Andrew's for many years in many ways, and we are thrilled to have her at our table. It was with real regret that we accepted the resignation of Bernie Hughes from the committee. Work commitments made it very difficult for him to attend meetings with any regularity. Bernie brought a wealth of experience to the group, and he will be missed. Our proudest moment was the negotiation of a year's extension of the contracts of our ministers. We now can look forward to at least two more years with Catherine and Bill and all of their gifts in administration, in worship leadership and in pastoral care.

The committee would like to express its appreciation to our dedicated staff and the many volunteers who give so much of their time and energy to supporting the church and its ministry. Without them, St. Andrew's would be so much the poorer.

In conclusion, as Chair I would like to thank the committee for their support and advice. We respect one another, work as a team and make decisions by consensus. They are a Chair's dream team.

Bert Brankley (Chair), Bernie Hughes, Leslie King, Cheryl Murray, Anne Pile, Jim Smith, Freda Wilson.

Respectfully submitted,

Bert Brankley, Chair
Ministry & Personnel

BENEVOLENT FUND REPORT

St. Andrew's United Church's Benevolent Fund is made available to help with emergent needs that come to our attention from members of our community.

This year, we provided bus tickets to four people, purchased one bus pass for someone who had lost their wallet, provided gift cards and support to two families at Christmas time, responded to nine requests for food, offered assistance with rent to one person, and assisted one of the tenants in St. Andrew's Place who had experienced extensive flood damage.

Through our Reaching Out work with the Downtown Churches group, we helped to support the good work being done at the Louis Street Community Association with their after-school program and their community garden. Rhodine White has offered such a gracious, warm presence, and has helped to build links with our Louis Street neighbours. Rhodine is now running a Friday afternoon craft program with the children. We have helped with snacks for the children who come to the "After School Club." In June, St. Andrew's joined with other churches and helped to establish beautiful community gardens at Louis Street. Marcel's tomato plants provided wonderful bounty to the people there. In addition, our Downtown Churches group hosted a BBQ on Larch Street in June. We gathered on the sidewalk in front of The Church of the Epiphany, and served hot dogs and pop to our neighbours. We had a terrific day!

Tremendous support was offered through your generous donations to Fort McMurray Fire Relief (\$1213.76).

The current balance of the fund is \$5681.53.

Disbursements in 2016 added up to \$2053.47.

May God bless us with the strength to help and the wisdom to care for those who in need.

Respectfully submitted,

Bill Steadman, Alison Warner-Smith and Catherine Somerville

REFUGEE ASSISTANCE REPORT

January marked one year since the Qarqouz Family arrived in Sudbury.

Schooling

The boys have fit in nicely at MacLeod Public Sschool and appear to be coping well academically within language restrictions. The boys have also made many school friends and are well liked at MacLeod.

Sawsan and Hussein have attended teacher interviews with a St. Andrew's volunteer. All the teachers are very impressed with the boys and how fast they are learning. There are a few issues of concern that came up, but have been addressed. Hussein actively participates in conversations with the teachers.

Sports

All three boys enjoy participating in a number of sports activities, with soccer being their favourite. They have also at times attended boxing, basketball and skating. And this winter they even went ice fishing.

ESL

Hussein and Sawsan attended the LINC program 3 times a week until last summer. Unfortunately, once Omar was born in August, Sawsan stopped going to class. Home ESL continues 2 or 3 times a week for Sawsan and Hussein.

Employment

In March of 2015, Hussein began working for Golden Grain Bakery, initially working two nights a week. He was making minimum wage. He also began making his own product (fatahs) and Golden Grain sold them in their store.

In November Hussein was hired by Costco as a seasonal worker, primarily stocking shelves and occasionally working in the bakery section. During this time, he continued working two days a week with Golden Grain as well. He was not hired on permanently with Costco in January but was encouraged to come back for seasonal work in May. The managers at Costco mentioned to us that they were extremely pleased with Hussein's work, and are trying to get him back before May.

Not being able to find enough work in his field to support his family, and not being ready to open his own bakery is very unsettling for Hussein. Currently Hussein is now working full time at Regency Bakery at slightly more than minimum wage. His hope is to open his own bakery/restaurant when he is more established in the community.

Not having a credit rating has caused problems for the family as they transition from sponsor-support to independence. On-going financial issues include taking over internet/phone plans, with very large deposits required from the provider, requiring first and last month's rent up front, and deposits with utility companies.

Accommodation

Finding a house for a large family of seven for a reasonable rent is a real challenge within the city. We chose the current location to access MacLeod School in order to utilize their ESL program.

Initially, the space worked well with a great yard and even a garden for vegetables. Once Omar arrived they began to have more issues with physical space. Also, the different lifestyle between Syria and Canada led to some differing expectations between the family and the landlord. For example, the family was used to owning their own house in Syria and expected the landlord to keep the house in good condition; the landlord was used to renters who cared for the house and would report any problems so he could address them before they escalated. This was also an issue on the landlord's end in not having an understanding of the family's transitional issues. The family is by mutual agreement now looking for new accommodations.

The New Arrival

The baby shower was very successful and was attended by many St. Andrew's members as well as a number of ladies from the Islamic Association. The family received many gifts and some money for their new arrival.

The Qarqouz family welcomed their new baby son and brother Omar on August 12, 2016. The homecoming was momentous with the boys greeting their mom and new brother with the biggest grins imaginable. Hussein had prepared a wonderful feast having left the hospital with a friend at 2:00 pm to shop and cook and have everything ready by 5:00 pm when mom and son arrived home.

Even though it was Sawsan's 4th delivery it was very difficult for her. It was ten years between pregnancies, and five of those living in a stress-ridden area due to war and strife compounded things. Sawsan soldiered through it all, and was exhausted but ecstatic when Omar arrived at 12:59 pm. He weighed in at 7 lbs 14 oz, and had a full head of black hair. All the other boys are redheads like their dad.

Prime Minister Trudeau's Visit

When the Prime Minister visited Sudbury last summer we were able to arrange for the Qarqouz Family to go out and meet him with the goal of saying “**thank you**” to him. With well over 3000 people in attendance, the family managed to get several “selfies” with the Prime Minister including one of one-month-old Omar being held by Mr. Trudeau!

You would think that with that many people that our Prime Minister would not remember the family, but would you believe he did! We were later contacted by Sudbury M.P. Paul Lefebvre's office regarding the Prime Minister's visit earlier last summer. The Prime Minister was very taken by the family and touched with their persistence in meeting him.

The Prime Minister asked for permission to talk about the family and their journey from Syria to being sponsored by St. Andrew's United Church and the success that they have here in Sudbury Ontario when he addressed the United Nations! How is that for a success story and national recognition!

Congratulations to everyone for helping with the Qarqouz Family in making them feel so wanted and loved on every level of their journey.

Acts of Kindness Event - Sudbury.com

The Sudbury.com (Northern Life) crew came over to the house during the Christmas Holiday because the Qarqouz family was nominated for an “Acts of Kindness” award. This is an initiative of Sudbury.com which took place throughout December 2016.

There was a media interview which went well. Hussein spoke highly about the people of Sudbury, St. Andrew's and his employers at Golden Grain. He talked briefly about what was going on in Syria, and how heartbreaking it is for him and Sawsan to see the devastation of their homeland. He also talked about the Canadian government, and how fortunate they were to be taken in by Canada.

As part of the “Acts of Kindness” the family received \$500 gift cards to Walmart/Food Basics, \$100 to McDonalds, and three \$30 cards to Tim Horton's. The boys each received new running shoes, and also received a basket with chocolate, cookies, candy, etc. I think the basket was the highlight as they all have a sweet tooth.

St. Andrew's Christmas Donation Initiative

The Christmas donations from St. Andrew's went very well. We were able to purchase a track suit for Hussein and a gift card for new runners. Sawsan received a lounging set and an Abaya. The boys asked for track suits. Grandfather got two sets of long

underwear and socks. Omar received diapers, a Christmas onesie and some baby bath items.

Fitting in to the Community

The community of Sudbury and the St. Andrew's community in particular, have gone over-and-above in making the family feel welcome. Whether it is at events or chance meetings at Food Basics, Sudburians have stopped the family to say how happy they are that they are here. Community sports groups have gone out of their way to provide the boys with sporting opportunities. The Arabic community has helped with translation. When Grandfather needed extra medical attention, the medical community and related service agencies came together to provide care and support to our volunteers and the family.

Day-to-Day Support

Our volunteer team has worked tirelessly to find opportunities for the family to experience Canadian life and to provide companionship for Sawsan who is somewhat isolated in the home. We continue to provide transportation for work, events and medical appointments. In addition, to equip the family as they move towards independence, we provide education around functional areas such as transportation (bus and taxi, driver's license requirements and training), medical and pharmacy access, internet and phone use and costs, and navigation of municipal/provincial and federal institutions and laws. This process is an ongoing and extensive and sometimes extremely time-consuming.

Summary

On the whole this has been an enriching experience for everyone involved. The pattern that the family followed was typical of displaced people. At first they were overwhelmed with newness and filled with gratitude. After several months the family members had a taste of the opportunities available, and have been looking forward to future opportunities.

They all miss loved ones and the lifestyle that they had to leave behind, and have many feelings of guilt for being here when other family members are still in a bad situation.

As government and church financial support is winding down, the family realizes that living in Canada is expensive and without well-paying employment, things like owning a home or a car are going to be difficult. Thanks to the Government of Canada and the St. Andrew's community, the Qarqouz family is enjoying a safe life here in Sudbury, Canada.

Many Thanks To Our Volunteers

Sandra Simpson, Janet Martindale, Anne Randa, Joyce Dickson, Mardi Denniston, Tom Ryan, Nancy Bassis, Pauline Pinkerton, Gillian Howard, Roger Pile, Myfawny McIntosh, Dick Perras, Jane Baggs, Kate Barber, Dave Battaino, Maureen Oldham, Joanne Ross, Nilgiri Pearson, Donna Mese, Sylvia Carscadden, Phil Thurston, Rev. Catherine Somerville, Susan Darling, Janey Hall, Rev. Dr. Bill Steadman, Jill Bennett, Chanda Grylls-Mahaffy, Tracey Sanders, Connor Ross, Chris Tworo, Abdul and Maha Dabliz, and Dora Raymond. **To everyone else who may not be listed here I extend many Thank You's as well.**

Respectfully submitted,

Tracey Sanders, Chair
St. Andrew's Refugee Committee

REFUGEE ASSISTANCE FUND FINANCIAL REPORT

This report reflects financial information on the full project beginning November 2015 through to January 19, 2017.

Total revenue: 46,792.45

Total Expenses: 46,772.78

Balance on Jan. 19, 2017: 19.67

The total revenues consist of generous donations made by members of our congregation and the Sudbury community. The committee wishes to express a sincere thank you for the financial support received on behalf of the Qarqouz family.

Respectfully submitted

Donna Mese

OUT OF THE COLD REPORT

2016 marks the completion of our 19th year of the OOTC hot meal program which continues to serve a segment of the needy people in our community each Friday evening from November through April.

Statistics:	5074	Number of guests served
	211	Average number of meals per dinner
	1109	Total number of volunteers at our dinners this year
	46	Average number of volunteers per dinner
	\$971.00	Value of team/church food contributions
	\$2000.00	Value of Holiday Inn food prep for team 5
	\$753.00	Amount of cash donations
	\$2,500.00	Amount of Food Bank donations
	\$13,360.24	Total cost for the year
	\$7,136.24	Cost to the OOTC program for the year

These stats are important since the money that passes through our bank account doesn't reflect the value of our in-kind donations nor the real cost of providing the meals. The 211 meals/dinner seems extraordinarily high considering that our upper limit has been 200 throughout the years, however, numbers have been increasing lately.

The main funding of the program comes from Bob Bale's Concert Series supported by the Food Bank and Holiday Inn contributions plus the team food and cash contributions.

Participating Churches: St Andrew's UC - 2 teams
 St. Peter's UC
 Church of the Epiphany
 Church of the Ascension
 Trinity UC, Lively

Given the increasing number of guests each year, the program runs exceptionally smoothly due to the leadership of our team captains and the efforts of their volunteers. Many thanks are due our partner churches and their teams of volunteers.

Our Sponsors and Donors:

Special thanks, as always, to Bob Bale and his Concert Series sponsors for the contribution this year of \$10,000.00. As well, Bob's concert series made a special contribution to the Food Bank in the fall of \$8,000.00.

Sponsors

Dairy Queen - Kingsway, Val Caron/Chelmsford and Regent sites
Huntington University
Sudbury Integrated Nickel
Laking Motors
Travel Lodge Hotel
Pioneer Power Industries
Springfest

Alan Ritchie

We would be remiss if we didn't acknowledge the passing of our good friend and co-coordinator. Alan was an original member of the St. Andrew's teams, a dedicated volunteer and a fun person to work with. We still miss him.

It is always a pleasure to serve our guests who continue to show their appreciation of the meals they receive by thanking volunteers on their way out at the end of the meal.

Respectfully submitted,

Jim Dickson
Natasha Gerolami
OOTC Coordinators

OUT OF THE COLD FINANCIAL REPORT

2430 Out of the Cold Deferred Balance on January 1, 2016 \$13,793.57

(Used for food purchases only – funded by OOTC Concert Series and donations)

Revenue	Concert Series	\$10,000.00*		
	Donations	\$852.00		
Expenses	Food		\$5,456.99	
	Reverse entry for 2015 concerts		<u>\$10,000.00</u>	
	<i>Net gain (loss)</i>	+ \$10, 852	- \$17,988.24	(\$7,136.24)
Balance on December 31, 2016				\$6,657.33

*The revenue from the fall 2015 Concert Series was received in early 2016.

2430 Out of the Cold Deferred Balance on January 1, 2016 \$5,283.77

(Used for all other OOTC expenses – funded by donations)

Revenue	Donations	\$60,035.00		
	Interest	\$1,211.13		
Expenses	Kitchen cleaning		\$180.00	
	Supplies		\$677.46	
	Occupancy & Insurance		<u>\$3,439.08</u>	
	<i>Net gain (loss)</i>	+ \$61,246.13	- \$4,296.54	\$56,949.59
Balance on December 31, 2016				\$62,233.36

National Grocers Account Balance on January 1, 2016 \$3819.02

(Used for food purchases – funded primarily by the Sudbury Food Bank)

Revenue	Sudbury Food Bank	\$2,500.00		
Expenses	<u>Food purchases</u>		<u>\$4,896.44</u>	
	<i>Net gain (loss)</i>	+ \$2,500.00	- \$4,896.44	(\$2,396.44)
Balance on December 31, 2016				\$1,422.58

Drafted by Ralph McIntosh and Jill Bennett

February 24, 2017

SUDBURY PRESBYTERY REPORT

Mission Statement of Sudbury Presbytery

Seeking Justice

Offering Hope

Celebrating Faith

All gatherings, discussions and decisions implemented by Sudbury Presbytery church representatives are based on the above Mission Statement.

Highlights

Discussion continued regarding the proposed change in Governance of the United Church of Canada from a four to three level structure. All Councils/Official Boards, Conferences and Presbyteries are being asked to vote on a variety of Remits regarding the restructuring with results and a vote at the next General Council meeting in 2018.

Bill Steadman and Ed Kruse, authors of "Wake Up Church," were the keynote speakers at Manitou Conference **Neighbours Praising God** weekend retreat at Laurentian University in June.

Moderator Jordan Cantwell was in Sudbury the August 20th weekend to celebrate the 30th Anniversary of the 1986 Apology to First Nation Peoples. She also led worship at St Peter's United to a full church.

Manitou Conference Camp Lorraine in Cobalt has been sold.

We are beginning dialogue/education regarding becoming an "Affirming" conference.

Sudbury Presbytery Committees

Faith/ Formation/ Education

Donna Mese and Bill Steadman serve on this committee, which oversees educational matters including support for youth programs. The committee also oversees the annual licensing and educational programs of Licensed Lay Worship Leaders (LLWL). In 2016, funds were made available for students attending Worshiplude in Ottawa to support the work of Nissah Sheik with youth in our congregation. A review of the ways in which presbytery approves and supports LLWL began in 2016 with a report to Presbytery for approval early in 2017.

Sprout (Sudbury Presbytery Reaching Out)

17 Pastoral charges have received money for outreach projects from the sale of St. Paul's United Church, Sudbury. Catherine Somerville is a committee member.

Growing Spiritually

Building Community

Transforming Lives

Collegiality and Congregational Life

Sylvia Carscadden and Maureen Oldham serve on this committee with a mandate to provide oversight of all pastoral charges and review of records. This involves visits to all Boards and Councils every three years within the Presbytery and yearly review of all annual reports as well as oversight of manses and providing collegial support and pastoral care networking.

Stewardship

With the possible transition to a new form of Governance at next General Council and the proposed elimination of Presbyteries and Conferences, Sudbury Presbytery approved use of reserve funding to cover all the congregational presbytery dues for the 2016 year (and 2017). Congregations should however be prepared for a substantial increase in cost from 2015 fees in the future.

St Andrew's Presbytery appointees are Donna Mese and Maureen Oldham. Also included as members are Ministry Personnel Bill Steadman and Catherine Somerville, along with Retired Ministry Personnel Sylvia Carscadden and Diane Trollope. Evening meetings are usually held the first Wednesday of each month from September to December and March to June in Espanola United Church, with additional full day Saturday meeting rotating through pastoral charge.

Respectfully submitted,

Donna Mese
Maureen Oldham

OUR MISSION FOCUS

For over 15 years the mission focus at St. Andrew's has been the Out of the Cold dinner program with St. Andrew's taking the lead, supported by many community partners. This continues to be known in the downtown community as the place to go on Friday night.

Several years ago our church decided to "look outward and get to know our neighbours." We decided that partnerships would enable us to be involved in various situations without having to provide resources that are beyond our limits. Since then we have come to know the folks at the Value Vault at Sudbury Secondary, at Queen Elizabeth and Lansdowne Public Schools, the Louis Street community and, most importantly, the other downtown churches.

In the past year our church family has embraced the Qarqouz family who fled from Lebanon and Syria. There has been much learning on our part as they found their way in a new school, the workplace, health services, and making new friends. One of the highlights of their new life was meeting Prime Minister Trudeau who held baby Omar aloft, dressed up in his maple leaf onesie! Support for them will be an ongoing priority.

We have a relationship with APANO (Aboriginal Peoples' Alliance of Northern Ontario), an agency that supports First Nations and Métis people locally. Catherine volunteers at their drop in centre every week and we have provided some financial and encouraging support when requested. St. Andrew's is exploring the possibility of partnering with the Social Planning Council through a Hub network which would offer various kinds of support to the downtown population.

The new downtown coffee shop in the Place has become a centre for coffee lovers and those who like to hang out with their books and lap tops. While this isn't an outreach of St. Andrew's church directly we are enjoying the new activity that is bubbling around in that corner.

This year the Santa Event - a supper party for all ages during the Santa Claus parade - found us sharing chili, hot dogs and hot chocolate to the people on the street watching the parade. It was a very popular moment!

Supported by St. Andrew's Place Board, we are connecting with our friends at St. Andrew's Place. Three times a year we offer *Body and Soul*, an opportunity for everyone to gather for a short worship/reflection, some great music offered this year by the One-Eleven Senior Citizens' Centre choir and a simple lunch of soup, bread and some cookies. There is fellowship in this gathering that means a lot to those who often eat alone.

Mission is also what we do for ourselves. Coffee in the Narthex before church has been a big hit. People enjoy those few minutes of friendly chat which satisfies our need to visit with friends. Bulletins and sermons are sent to shut-ins to keep them in touch and the Connex program helps us all stay in touch with one another.

Mission is a rather elusive term but it is what we are trying to be all about here on Larch Street in the downtown of Sudbury.

Respectfully submitted,

Sylvia Carscadden
Maureen Oldham

ST. ANDREW'S UNITED CHURCH

BUDGET 2017

Operating Fund – 2016 Actual Revenues / Expenditures and 2017 Budget

Approved by Council – March 7, 2017

REVENUES	2013 Actual	2014 Actual	2015 Actual	2016 Budget	2016 Actual	2017 Budget
Offering Envelopes & PAR	148,965	165,336	170,011	177,000	158,564	161,735
Other Donations from Members		3,724	970	1,000	711	700
Loose Offering	17,235	4,337	4,726	5,000	4,660	4,600
Miscellaneous	3,352	2,414	746	750	1,038	1,000
Donations from Events & Flowers	2,631	404	230	250	700	250
Fundraising & Catering	7,262	9,912	Fundraising 9,581 Catering 900	9,600 900	6,715 1,020	7,000 1,000
Fees for Service	3,477	4,000	2,645	3,000	2,200	2,500
Interest: General Fund	19	18	36	25	38	35
Interest: Capital Fund (Housing)	5,623	2,917	2,137	2,100	1,806	1,800
Interest: Thornton (Pastoral Care)	3,090	1,603	1,174	1,100	992	990
Interest: Memorial Gifts Fund*	*18,526	*1,903	*7,876	*9,100	*7,869	7,850
Trsfr: OOTC Memorial Fund	--	1,350	--	--	--	--
SUB-TOTAL	210,180	197,918	201,032	209,825	186,313	189,460
Trsfrs: Youth Leader		1,757**	3,040**	4,282**	3,387**	1,784**
MG Trsfr: Ch. Sch. Staff	1,299	1,647	1,507	1,469	1,507	1,507
MG Trsfr: Nursery Staff	2,502	2,807	2,284	2,300	2,361	2,361
MG Trsfr: Innovation Fund	0	0	1,281	??	96	??
TOTAL REVENUE	213,981	204,129	209,144	217,876	193,664	195,112
EXPENDITURES	2013 Actual	2014 Actual	2015 Actual	2016 Budget	2016 Actual	2017 Budget
Ministry and Personnel	156,840	136,809	158,413	158,889	155,736	154,601
Occupancy Costs	20,528	20,002	18,944	19,000	17,852	19,000
Fees for Service	1,152	2,234	2,865	2,615	2,513	2,500
Presbytery Dues	5,712	5,187	3,885	4,348	4,343	4,285
Church Council	348	334	463	1,000	1,028	1,000
SUB-TOTAL	184,580	164,566	184,570	185,852	181,472	181,386
CONGREGATIONAL LIFE						
Celebrating God's Presence		3,238	2,901	3,500	1,778	2,300
Journeying with the Spirit		1,164	959	1,800	854	1,400
Welcoming & Belonging		1,226	585	800	1,075	700
Reaching Out		663	628	1,200	503	500
Staying Connected (Connex)		111	84	250	0	100
Telling our Story		476	97	500	0	400
SUB-TOTAL	6,294	6,878	5,254	8,050	4,210	5,400
RESOURCES						
Office/Administration		6,716	6,753	7,700	7,979	8,000
Audit, Insurance & Fees		7,327	4,415	6,700	6,930	7,000
Communications		4,315	1,662	1,800	2,032	2,100
Capital Purchases		4,629	216	1,900	862	1,000
Property Supplies/Repairs		787	131	1,100	1,239	1,000
Musical Inst. Repairs/Main.		1,501	2,008	1,800	708	1,500
Technology Supplies/Repairs		1,875	340	500	161	400
SUB-TOTAL	19,273	27,150	15,525	21,500	19,911	21,000
Fundraising & Catering	1,771	2,112	Fundraising 1,777 Catering 288	1,800 300	677 750	700 750
Innovation Fund	0	0	1,281	??	96	??
Miscellaneous Expenses	2,918	3,423	449	1,000	575	750
SUB-TOTAL	4,689	5,535	3,795	3,100	2,098	2,200
TOTAL EXPENDITURES	214,836	204,129	209,144	218,502	207,691	209,986
SURPLUS (DEFICIT)	(855)	0	0	(626)	(14,027)	(14,874)
Transfer: Memorial Gifts Fund	855	0	0	626	14,027	14,874
OTHER INCOME	2013 Actual	2014 Actual	2015 Actual	2016 Goals	2016 Actual	2016 Goals
Mission and Service & World Relief	21,327	24,090	22,435	25,000	23,321	25,000
Benevolent Fund & Other	5,827	8,417	7,365	6,000	7,735	6,000

NOTES: 1. All transfers from the Memorial Gifts Fund under Revenues are equal to related expenses under Expenditures.

*The Memorial Gifts Fund earned \$18,526 in interest in 2013, \$11,508 in 2014, \$9,140 in 2015, and \$7,869 in 2016.

2. **Youth Leader funding: 2014 - \$1,757 UCC Grant / 2015 - \$1,243 Grant + \$1,217 Innovation + \$1,796 Elliot Endowment / 2016 - \$2,495 Elliot Endowment + \$892 Presbytery Grant / 2017 - \$991 Elliott Endowment + \$793 MG Fund

3. Innovation Funds available in 2017: \$15,293 - Funding requests must be approved through an application process.

The target goals for the Mission & Service Fund and Benevolent Fund are determined by the congregation.

REVENUE LINE ITEMS	2016 Actual	2017 Budget	REASON(S) FOR DIFFERENCE (where applicable)
Envelopes + PAR	158,564	161,735	pledges to date indicate a 2% increase over last year
Other Donations from Members	711	700	
Loose offering	4,660	4,600	
Miscellaneous	1,038	1,000	
Donations: Events & Flowers	700	250	
Fundraising	6,715	7,000	
Catering	1,020	1,000	
Fees for Service	2,200	2,500	wedding/funeral/rental fees
Intrst: General (operational)	38	35	
Intrst: Capital Fund (housing)	1,806	1,800	declining interest rates over the past several years
Intrst: Thornton (pastoral care)	992	990	declining interest rates over the past several years
Interest: Memorial Gifts Fund	7,869	7,850	declining interest rates over the past several years
Trsfrs: Youth Leader	3,387	1,784	funded by M. Elliot Endowment & MG in 2016 and 2017
Trsfr MG: Ch. Sch. Staff	1,507	1,507	from former L. McNaughton Fund
Trsfr MG: Nursery Staff	2,361	2,361	from former L. McNaughton Fund
Trsfr MG: Innovation Fund	96	?	all requests must go through an application process
SUB-TOTAL	\$193,664	\$195,112	Anticipated increase of \$1,448 (0.7%)
EXPENDITURES	2016 Actual	2017 Budget	REASON(S) FOR DIFFERENCE (where applicable)
Ministry & Personnel	155,736	154,601	slight reductions in part-time staffing hours/costs
Occupancy Costs	17,852	19,000	
Fees for Service	2,513	2,500	generally offset by Fees for Service revenue above
Presbytery Dues	4,343	4,285	calculated according to 1.87% of 3-yr. avg. revenue, and currently subsidized by Conference (final year of subsidy)
Church Council	1,028	1,000	anticipated continuation of Affirming education events
Congregational Life	4,210	5,400	
Celebrating God's Presence	1,778	2,300	some related costs will be funded from other sources
Journeying with the Spirit	854	1,400	some activity costs may be offset by donations
Welcoming & Belonging	1,075	700	unusually high in 2016
Reaching Out	503	500	several other projects will be funded from other sources
Staying Connected	0	100	
Telling Our Story	0	400	new projects planned for 2017
Sharing our Resources	19,911	21,000	
Administration/Office	7,979	8,000	
Audit/Insurance	6,930	7,000	
Communications	2,032	2,100	
Property – Capital purchases	862	1,000	
Property Supplies/Repairs	1,239	1,000	
Musical Inst. maintenance	708	1,500	lower than usual in 2016
Technology supplies/repairs	161	400	
Fund-raising	677	700	
Catering	750	750	
Innovation Fund	96	?	expenditures are offset by Innovation transfer above
Miscellaneous Expenses	575	750	
TOTAL EXPENDITURES	\$207,691	\$209,986	Anticipated increase of \$2,295 (1.1%)
TOTAL REVENUES	\$193,664	\$195,112	Anticipated increase of \$1,448 (0.7%)
SURPLUS (DEFICIT)	(\$14,027)	(\$14,874)	@ 2.3% of the Church's net assets

*Mission & Service Fund and World Relief Fund – see Audited Financial Statements, pg. 3 (Donations = Disbursements)

*Benevolent, OOTC, APANO, Community Kitchen and Syrian Family Funds - see Audited Financial Statements, pg. 7

ST. ANDREW'S UNITED CHURCH

FINANCIAL STATEMENTS 2016

Pages 47-58

Financial statements are available from the church office upon request.